

## EQUITY STEERING COMMITTEE

## AGENDA

Zoom Video Conference ([www.milwaukieoregon.gov](http://www.milwaukieoregon.gov))

October 24, 2024

**The committee will hold this meeting in-person and through video conference.** The public may participate in this meeting by coming to the Milwaukie City Hall 3rd floor Bing Cherry Room or joining the Zoom webinar. **To participate in this meeting by phone** dial 1-253-215-8782 and enter Webinar ID 867 1222 8372. To raise hand by phone dial \*9. **Written comments** may be submitted by email to [ocr@milwaukieoregon.gov](mailto:ocr@milwaukieoregon.gov). **For Zoom webinar login information** visit <https://www.milwaukieoregon.gov/bc-esc/equity-steering-committee-27>

**Note:** agenda item times are estimates and are subject to change.

### 1. Business items (6:00 p.m.)

Staff: Gabriela Santoyo Gutierrez, Equity and Inclusion Coordinator, and Emma Sagor, City Manager

- a) Retreat reflections
  - (group agreements)
- b) ACM Interviews – ESC representation
- c) Agenda review
- d) Public comment, adopt script and include in agenda section?

### 2. Equity performance measures: (6:15 p.m.)

Staff: Gabriela Santoyo Gutierrez

- a) Recap July meeting with the Council and top 5 community vision priorities:
  - a. Milwaukie residents enjoy affordable housing
  - b. Milwaukie is a safe and welcoming community\*
  - c. Milwaukie's neighborhoods are the centers of daily life, with each containing amenities and community-minded local businesses that meet residents' needs
  - d. Milwaukie is adaptive to the realities of a changing climate
  - e. Milwaukie's government is transparent and accessible\*
- b) Review and provide feedback for Equity metrics from Lily:
  - a. Impact/status Metrics
  - b. Lived Experience Metrics
  - c. Effort/Process Metrics

### 3. Milwaukie is a safe and welcoming community: MPD & ESC (7:30 p.m.)

Staff: Staff: Ryan Burdick, Milwaukie Chief of Police, and Emma Sagor

- (a) Dialogue: What does an accountable police department look and feel like?
  - I. Community engagement
  - II. Communications
  - III. Training
  - IV. Body-cameras

### 4. Next Steps (7:50 p.m.)

Staff: Gabriela Santoyo Gutierrez

(a) November: Ongoing conversation of committee goals and roadmap

(b) January: Joint session with Council

**5. Public Comments** (7:55 p.m.)

**6. Adjourn** (8:00 p.m.)

Staff: Gabriela Santoyo Gutierrez

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