



## COUNCIL STUDY SESSION

City Hall Council Chambers, 10501 SE Main Street  
& Zoom Video Conference ([www.milwaukieoregon.gov](http://www.milwaukieoregon.gov))

## MINUTES

APRIL 9, 2024

**Council Present:** Councilors Shane Abma, Adam Khosroabadi, Rebecca Stavenjord, and Council President Robert Massey, and Mayor Lisa Batey

**Staff Present:** Joseph Briglio, Community Development Director      Peter Passarelli, Public Works Director  
Brent Husher, Library Director      Emma Sagor, Assistant City Manager  
Nicole Madigan, Deputy City Recorder      Scott Stauffer, City Recorder

**Council President Massey** called the meeting to order at 5:18 p.m.

### 1. Exceed Enterprises – Discussion

Representatives of Exceed Enterprises **Nadja Sailesman**, Chief Executive Officer and **Cosette LeMay**, Director of Development and Communications provided an overview of the history, services, and programs that Exceed Enterprises provides to Clackamas, Multnomah, and Washington counties. **LeMay** shared ways that community members could get involved and noted an upcoming fundraising event.

**Council President Massey** and **Sailesman** discussed Exceed's business operations around locations and clients serviced. **Councilor Stavenjord**, **Sailesman**, and **LeMay** commented on partnerships for providing housing services.

**Council President Massey** stated that having a business like Exceed in Milwaukie was a source of pride for the community and thanked Sailesman and LeMay for their work.

Mayor Batey joined the meeting via Zoom.

### 2. Parker Meggitt/Osborne Electric Company (OECO)

**Robert Gustine**, General Manager of Parker Meggitt/OECO provided an overview of the business's history, operations, products, and sustainable practices.

**Councilor Abma** and **Gustine** discussed Parker Meggitt/OECO's building's solar panels.

**Gustine** noted ways that Parker Meggitt/OECO gives back to the community and presented Parker Meggitt/OECO's leadership team and employee demographics. **Gustine** noted ways the company had incentivized work schedules to retain and recruit new employees. **Councilor Abma** and **Stavenjord** and **Gustine** discussed work schedules, employee retention practices and recruitment.

**Gustine** presented a breakdown of Parker Meggitt/OECO's revenues sources, the kind of manufacturing skills that are needed to work for Parker Meggitt/OECO, and the obstacles that face Parker Meggitt/OECO in hiring and retaining employees. **Councilor Abma**, **Mayor Batey**, and **Gustine** commented on the need for public transportation options along International Way. **Gustine** and **Councilor Stavenjord** commented on ways to recruit younger applicants.

**Mayor Batey** stated there would be follow up with TriMet to address the need for public transportation to the businesses on International Way. **Batey** and **Gustine** discussed the

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sustainable features of the Parker Meggitt/OECO building's roof, childcare needs for employees, and making connections with young people entering the work force.

**Batey** commended Gustine on Parker Meggitt/OECO's work at Minthorn Springs.

### **3. Adjourn**

**Council President Massey** announced that after the meeting and following the swearing-in ceremony of Police Chief Ryan Burdick Council would meet in executive session pursuant to Oregon Revised Statute (ORS) 192.660 (2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

**Council President Massey** adjourned the meeting at 6:23 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Nicole Madigan". The signature is written in black ink and is positioned above a horizontal line.

Nicole Madigan, Deputy City Recorder