



Work Session

WS

Milwaukie City Council

COUNCIL WORK SESSION

City Hall Council Chambers, 10501 SE Main Street
& Zoom Video Conference (www.milwaukieoregon.gov)

AGENDA

SEPTEMBER 3, 2024

Council will hold this meeting in-person and by video conference. The public may come to City Hall, join the Zoom webinar, or watch on the [city's YouTube channel](#) or Comcast Cable channel 30 in city limits. For Zoom login visit <https://www.milwaukieoregon.gov/citycouncil/city-council-work-session-355>.
Written comments may be delivered to City Hall or emailed to ocr@milwaukieoregon.gov.

Note: agenda item times are estimates and are subject to change.

Page #

- | | |
|--|----------|
| 1. Council Goal Update: Parks – Discussion (4:00 p.m.)
Staff: Emma Sagor, City Manager | 1 |
| 2. Milwaukie Leadership Academy – Annual Update (4:45 p.m.)
Staff: Dan Harris, Events & Emergency Management Coordinator | 5 |
| 3. Youth Engagement Strategy – Discussion (5:15 p.m.)
Presenter: Rebecca Stavenjord, City Councilor | |
| 4. Adjourn (6:00 p.m.) | |

Meeting Accessibility Services and Americans with Disabilities Act (ADA) Notice

The city is committed to providing equal access to public meetings. To request listening and mobility assistance services contact the Office of the City Recorder at least 48 hours before the meeting by email at ocr@milwaukieoregon.gov or phone at 503-786-7502. To request Spanish language translation services email espanol@milwaukieoregon.gov at least 48 hours before the meeting. Staff will do their best to respond in a timely manner and to accommodate requests. Most Council meetings are broadcast live on the [city's YouTube channel](#) and Comcast Channel 30 in city limits.

Servicios de Accesibilidad para Reuniones y Aviso de la Ley de Estadounidenses con Discapacidades (ADA)

La ciudad se compromete a proporcionar igualdad de acceso para reuniones públicas. Para solicitar servicios de asistencia auditiva y de movilidad, favor de comunicarse a la Oficina del Registro de la Ciudad con un mínimo de 48 horas antes de la reunión por correo electrónico a ocr@milwaukieoregon.gov o llame al 503-786-7502. Para solicitar servicios de traducción al español, envíe un correo electrónico a espanol@milwaukieoregon.gov al menos 48 horas antes de la reunión. El personal hará todo lo posible para responder de manera oportuna y atender las solicitudes. La mayoría de las reuniones del Consejo de la Ciudad se transmiten en vivo en el [canal de YouTube de la ciudad](#) y el Canal 30 de Comcast dentro de los límites de la ciudad.

Executive Sessions

The City Council may meet in executive session pursuant to Oregon Revised Statute (ORS) 192.660(2); all discussions are confidential; news media representatives may attend but may not disclose any information discussed. Final decisions and actions may not be taken in executive sessions.



Parks Goal Update

September 3, 2024

Validation action update

- **July 2022:** Milwaukie filed validation petition to clarify procedure for leaving the district
- **May 2023:** Circuit court ruled Milwaukie must follow process outlined in ORS 198 to leave the district
- **June 2023:** City appealed decision
- **September 2023:** Conversation with County Chair and Commissioner to discuss a way forward
- **October 2023:** NCPRD directors instate a “pause on future discussions with the city” until pending litigation is resolved
- City currently awaiting result of appeal



Milwaukie Bay Park

- 50% construction designs completed in 2021
- IGA status:
 - **Funding IGA:** Adopted by the city in Nov. 2021, sunset in June 2022
 - **Construction IGA:** Adopted by the city in Nov. 2021, sunset in June 2022
 - **Master / Cooperative / Maintenance IGA:** First adopted in 1990, last amended in 2020; last draft update provided to the city in 2022
 - 2022 draft update removed language allowing city to leave the district under ORS 222.254
 - Not approved by city
 - Current IGA does not reflect all recently added/improved parks



Milwaukie Bay Park – Potential Funding

Description	Funding By NCPRD and Milwaukie (as identified in most recent budgets)
Intergovernmental grants (NCPRD budget)	
<i>Oregon P&R Local Government Grant Program</i>	\$750,000
<i>Federal Land and Water Conservation Fund</i>	\$1,046,125
<i>Metro RFFA</i>	\$658,027
SDCs – Zone 1	\$1,576,430
NCPRD General Funds	\$323,570
Milwaukie Urban Renewal Area funding	\$1,000,000
Milwaukie General Fund dollars	\$0
Metro Local Share - Milwaukie	\$750,000
Metro Local Share - NCPRD	\$3,000,000
Parks Foundation	\$40,000
Total Project Funds	\$9,144,152
Construction price, 2022 dollars	\$9,369,000
Balance - Funds needed	\$(224,848)
Construction price, 2024 dollars	\$10,047,316
Balance - Funds needed	\$(396,591)



- NCPRD staff working to retain existing grant funding
- Latest update:
 - Federal funds require formal extension; if granted, project will need to be complete by fall 2026
 - NCPRD staff to begin extension process this fall
 - State and Metro willing to extend timing for grants without additional paperwork



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- URA money currently earmarked for Trolley Trail and Dogwood Park
- General Fund allocation removed in FY25/26 budget



Milwaukie Bay Park: Events since last goal update

- **June 18, 2024:** Council directed staff to attempt to engage NCPRD staff to resume progress on MBP; email sent next day
- **July 18, 2024:** Commissioner Savas requests conversation be elevated back to elected level
 - Mayor Batey asked if Commission would be open to two-on-two conversations
 - Commissioner Savas clarified the Commission would not resume negotiations until the appeal is resolved or dropped
- Several constituents and groups have written to the County Commission urging progress on MBP over past month
 - Standard response describes the project as on pause because of no progress updating the IGA
 - States *"before continuing construction, the District needs assurances that, should Milwaukie choose to depart, District investments are not removed from District ownership at the expense of the rest of the District's taxpayers... as this is a legal matter, further conversations are most appropriate between our attorneys and at the elected official level."*



Contact Us

Emma Sagor

City Manager

sagore@milwaukieoregon.gov



COUNCIL STAFF REPORT

To: Mayor and City Council

Date Written: Aug 29, 2024

Reviewed: Justin Gericke, City Attorney, and
Joseph Briglio, Acting Assistant City Manager, and
Adam Moore, Parks Development Coordinator

From: Emma Sagor, City Manager

Subject: **Council goal update: Parks**

ACTION REQUESTED

Council is asked to receive a report on progress made since the last update on its parks goal and provide direction on next steps they would like to see the city take related to this goal.

HISTORY OF PRIOR ACTIONS AND DISCUSSIONS

Previous staff reports prepared in [August 2022](#) (page 26) and [August 2023](#) (page 26) provide a comprehensive history of the city's discussions on parks and park governance.

[April 18, 2023](#): Council discussed whether to adopt parks as a third Council goal for 2023-2024. Council approved three goals of climate action; equity, justice and inclusion; and parks by resolution [4:1].

On May 16, 2023, the circuit court ruled that the withdrawal method agreed to by the city and North Clackamas Parks and Recreation District (NCPRD) in the 2008 intergovernmental agreement (IGA) was beyond their legal authority under state law.

On June 21, 2023, the city appealed the circuit court decision to the Oregon Court of Appeals.

[June 18, 2024](#): Council received an update on the city's parks goal and directed staff to attempt to re-engage NCPRD staff to make progress on Milwaukie Bay Park.

[August 20, 2024](#): Council received an update on the development of three neighborhood parks projects.

ANALYSIS**Parks Governance**

The staff report prepared for the [August 2023](#) Council regular session contains a detailed analysis of the history of NCPRD and the city and provided the legal context and financial considerations of the city leaving the parks district.

In May 2023, the circuit court ruled that Milwaukie cannot leave NCPRD by Council vote but must follow the process outlined in Oregon Revised Statute (ORS) 198, which requires approval of a petition from the NCPRD Board of Directors with the possibility of a district-wide vote should their decision be referred to the voters.

The city appealed the circuit court decision on June 21, 2023. The city is currently awaiting the result of that appeal.

Milwaukie Bay Park

The staff report prepared for the [June 18, 2024](#), Council work session includes a summary of actions related to Milwaukie Bay Park Phase 3 to date. At that work session, Council directed staff to attempt to engage NCPRD staff to resume progress on the park and avoid losing grant funding secured for the project.

Following that meeting, the Acting City Manager reached out to the NCPRD Director to schedule a conversation. The city was informed on July 18, 2024, by Commissioner Paul Savas, operating in his capacity as a member of the NCPRD Board of Directors, that the District Board wanted to “*elevate this conversation back to the elected level*” and that “*the District continues to need assurance that investments will not be stranded, at the expense of the remaining taxpayers, should Milwaukie withdraw from the District.*” Mayor Batey asked if the District Board would be open to conversations with two Commissioners and two City Councilors to try to make progress on Milwaukie Bay Park, but Director Savas clarified that they would not resume negotiations until the appeal on the validation action is resolved or dropped. In a follow up email on July 23, 2024, Mayor Batey stated:

“I do want to clarify that the pending litigation is a validation action, clarifying if the terms set out in our IGA for close to thirty years are the correct method for leaving the district – a legal action that was only necessary because the Board contested the validity of the three decades of understanding embodied in the IGA. Milwaukie has made no decision as to whether to leave the district. While we await the decision of that validation action, we feel it is both prudent and possible to separate discussions about Milwaukie Bay Park from any discussions about the future composition of NCPRD.”

We hope the Board will reconsider their pause on discussions related to Milwaukie Bay Park. We are willing and eager to re-engage on this critical project and are ready to meet two-on-two when you are.”

The Board of Directors again declined to meet, stating their legal counsel has recommended they refrain from discussions on Milwaukie Bay Park while the appeal is pending.

Since the last parks goal update, several Milwaukie constituents and the Milwaukie Parks and Recreation Board also wrote to the Board of County Commissioners urging progress on Milwaukie Bay Park. The responses staff and City Council have been copied on have been consistent and included the following message:

“The North Clackamas Parks and Recreation District (NCPRD) Board of Directors appreciates your enthusiasm for adding amenities to this beautiful and regionally-beneficial park asset. Phase III remains a project on NCPRD’s capital improvement list.”

It is important to note, however, that NCPRD has contributed substantial resources to each phase of Milwaukie Bay Park. NCPRD staff estimates that the District has expended over \$1.1 million for the project since 2017. Clackamas County and Water Environment Services have both made investments as well. As you may know, NCPRD has the lowest tax rate of any large parks

district in Oregon, and District resources are stretched thin. The NCPRD Board and staff do not want our substantial investment in Milwaukie Bay Park to be lost.

At this time, construction of Phase III of Milwaukie Bay Park is on pause because there has been no progress on updating the intergovernmental agreement between NCPRD and the City of Milwaukie. It is our understanding the City is seeking to clarify an appropriate, legal route for their potential future withdrawal from the District. Before continuing construction, the District needs assurances that, should Milwaukie choose to depart, District investments are not removed from District ownership at the expense of the rest of the District's taxpayers.

While we appreciate your advocacy, as this is a legal matter, further conversations are most appropriate between our attorneys and at the elected official level. We encourage you to share your support for construction of Milwaukie Bay Park with the Milwaukie City Council."

It is the city's interpretation that the "legal matter" referred to in the final paragraph is the validation petition currently being considered by the court of appeals, which is limited in scope to the narrow question of the validity of language in Section VI of the 2008 intergovernmental agreement (IGA) between the city and NCPRD. A decision in Milwaukie's favor will not result in the city's departure from the district and no decision to leave the district has been made. Not discussing a new IGA is acceptable since it is necessary to fully understand the meaning of the existing IGA before negotiating a new IGA. But, as Milwaukie currently remains in the district, the city feels strongly that nothing prevents communication between district residents, the city, and NCPRD about Milwaukie Bay Park as the validation petition does not mention or concern the park.

Finally, city staff have received updates from NCPRD staff about the status of grant funds. The Oregon Parks and Recreation Department and Metro are willing to extend the timing for grants on the project without additional paperwork, but the federal funding will require a formal extension. The project will need to be completed by fall 2026 if the federal grant extension is approved. NCPRD's Director continues to ensure the city that they are doing everything possible to retain existing grant funding.

Staff are seeking direction from Council on next steps they would like to the city take related to this goal.

BUDGET IMPACT

Without clear direction on next steps, the city has not programmed significant dollars for future parks work. Depending on the outcome of the appeal and future decisions about whether to leave the parks district, the city may need to consider how to fund parks operations and maintenance costs. Estimates prepared in 2023 suggested operating expenses in fiscal year (FY) 2025/2026 would be approximately \$3.4 million.

WORKLOAD IMPACT

Staff have spent significant time analyzing alternatives and supporting negotiations with NCPRD over the last several years. Staff are seeking direction from Council on next steps to ensure staff time is spent on the highest priorities of the Council moving ahead. If Council

directs staff to advance efforts on Milwaukie Bay Park, city management will need to consider how to accommodate that workload.

EQUITY IMPACT

Access to parks and open space is a significant factor in physical and mental well-being. It is critical in park planning and development that accessibility is considered so these benefits can be enjoyed by all, and particularly benefit those who have experienced barriers or limited access historically. This includes people living on low-incomes, Black, Indigenous, and People of Color (BIPOC) individuals, and people living with disabilities. The neighborhood parks development projects have specifically focused on equitable engagement to amplify voices of those traditionally underrepresented in planning efforts.

CLIMATE IMPACT

Parks development and management is intrinsically connected to climate adaptation and resilience. Parks are spaces where tree canopies can be preserved and expanded, heat islands can be mitigated, pollinators can be supported, and natural resources can be preserved.

COORDINATION, CONCURRENCE, OR DISSENT

The content of this staff reports as well as previous reports on this topic have been developed in partnership with the city attorney, public works, and strategic engagement team.

STAFF RECOMMENDATION

Staff recommend Council provide clear direction on actions they would like to see staff take related to parks over the next quarter.

ATTACHMENTS

1. None.

COUNCIL STAFF REPORT

To: Mayor and City Council
Emma Sagor, City Manager

Date Written: August 15, 2024

Reviewed: Joseph Briglio (as to form), Acting Assistant City Manager, and
Gabriela Santoyo Gutierrez, Equity and Inclusion Coordinator, and
Katie Gavares, Climate and Natural Resources Manager

From: Dan Harris, Events and Emergency Management Coordinator

Subject: **Milwaukie Leadership Academy Update**

ACTION REQUESTED

Council is asked to receive an update on the Milwaukie Leadership Academy (MLA).

HISTORY OF PRIOR ACTIONS AND DISCUSSIONS

September 19, 2023: Jason Wachs briefed Council on the previous MLA.

ANALYSIS

Since 2019, the city has hosted a leadership academy to educate community members about city operations. The program is intended to encourage civic involvement, especially in the form of participation in boards and committees.

Classes are held in the evenings one night per month. Participants generally have the option of attending in person or online, but “field trip” classes are offered only in person due to the logistical challenge of conducting web meetings during building tours.

Participants are recruited through social media, The Pilot newsletter, notifications through the school system, and various other means. There are no strict registration requirements, except that participants be connected to the wider Milwaukie community and commit to attending most of the classes. People of all ages are welcome to attend, but the class is recommended for people aged 16 years and up.

A typical session consists of an interactive briefing from representatives of two city departments, usually the department directors, with participants allowed to ask questions about the work of each department. Other presenters have included members of Council and representatives from city boards and committees.

2024 Class

The 2024 class was held from January to June 2024. Due to a staffing realignment within the city manager’s office, this was an abridged course with six sessions, rather than eight as is typical.

Twenty-two participants registered, with approximately 16 completing the course. Most participants lived within the City of Milwaukie, but some came from surrounding jurisdictions. Two participants were staff members who attended during their free time.

Participants reported enjoying the course and feeling generally satisfied with the amount they learned about city operations. Participants reported feeling special to be visited by so many

high ranking staff members and elected officials. Common criticisms of the course included a sense that there was too much information put into the allotted time, and a sense of frustration that some presenters ran out of time to finish their presentations.

Several class members reported an increased interest in participating in the community, with one elected to Council while participating in the class. One participant, who is currently employed by the City of Canby, is in the process of starting a similar program there based on his positive experience in the MLA.

2024-2025 Class

The city is currently recruiting for the 2024-2025 MLA. Classes will be extended to run from 5:45-8:00 in response to feedback from the most recent class.

The tentative syllabus is included below:

Date	Topic
Oct. 23	<i>Welcome to Leadership Academy: Course intro, City Manager and Mayor, and Form of Government</i>
Nov. 20	<i>Building the Milwaukie of Today and Tomorrow: Community Development and Planning</i>
Jan. 29	<i>How Milwaukians Shape Milwaukie: City history and boards & committees</i>
Feb. 26	<i>Designing Public Safety: Police & Engineering</i>
Mar. 26	<i>Ecological and Manufactured Systems: Public Works</i>
Apr. 23	<i>Borrowing and Lending: Finance & Library</i>
May 21	<i>Two-Way Communications: Strategic Engagement, Equity, Neighborhood District Associations and Communications</i>
Jun. 25	<i>Charting Priorities for the Future: City Council Goals – (TBD)</i>

BUDGET IMPACT

City staff anticipates no significant budgetary changes to this program. Most presenters are salaried managers, and the minimal support costs are funded out of the city manager’s office budget.

CLIMATE IMPACT

None.

EQUITY IMPACT

This program is intended to demystify local government and increase civic engagement. The program build’s public transparency, community relationships, and knowledge of government operations. Equity has also been a consistent topic integrated in the academy's programing. This year it is “*Two-Way Communications: Strategic Engagement, Equity, NDAs and Communications.*” Additionally, food is provided, along with remote participation options, to reduce barriers to participation.

WORKLOAD IMPACT

This program has been in operation for five years and is not expected to create any new workload this year.

COORDINATION, CONCURRENCE, OR DISSENT

City departments have been generally supportive of this program, with a majority of presenters having already confirmed their participation for this year.

ATTACHMENTS

None.

**WS 2. 9/3/24
Presentation**

Milwaukie Leadership Academy

Stephan Lashbrook, Facilitator

Dan Harris, Facilitator

harrisd@milwaukieoregon.gov

503-786-7519



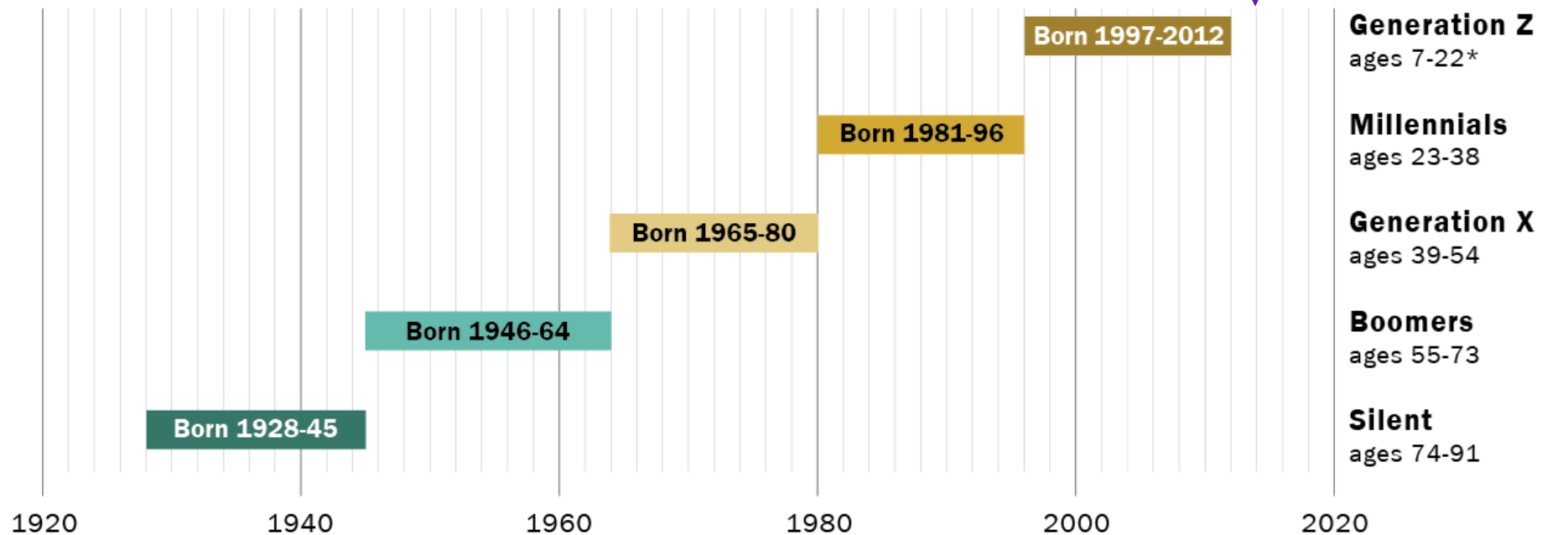
Youth Engagement: Empowering Young Milwaukians

**Milwaukie SPARK: Supporting Participation,
Advocacy, Responsibility, and Knowledge**

*Milwaukie City Council Worksession
Tuesday, September 3, 2024*

* GenALPHA = 2010 - 2025

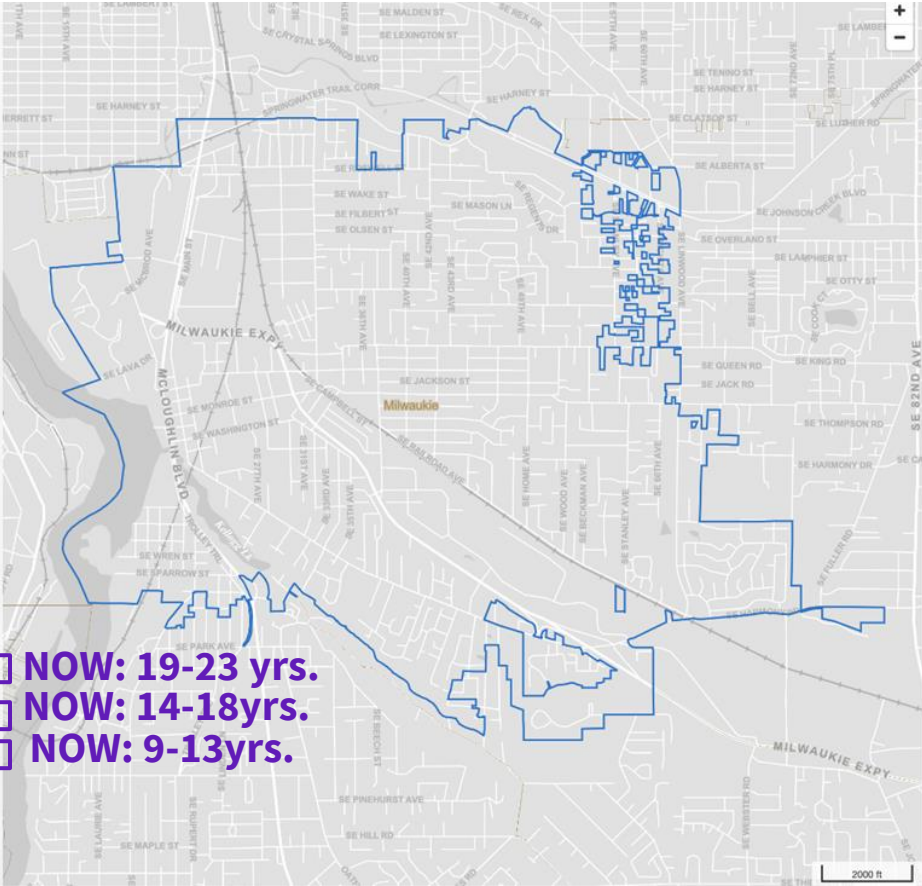
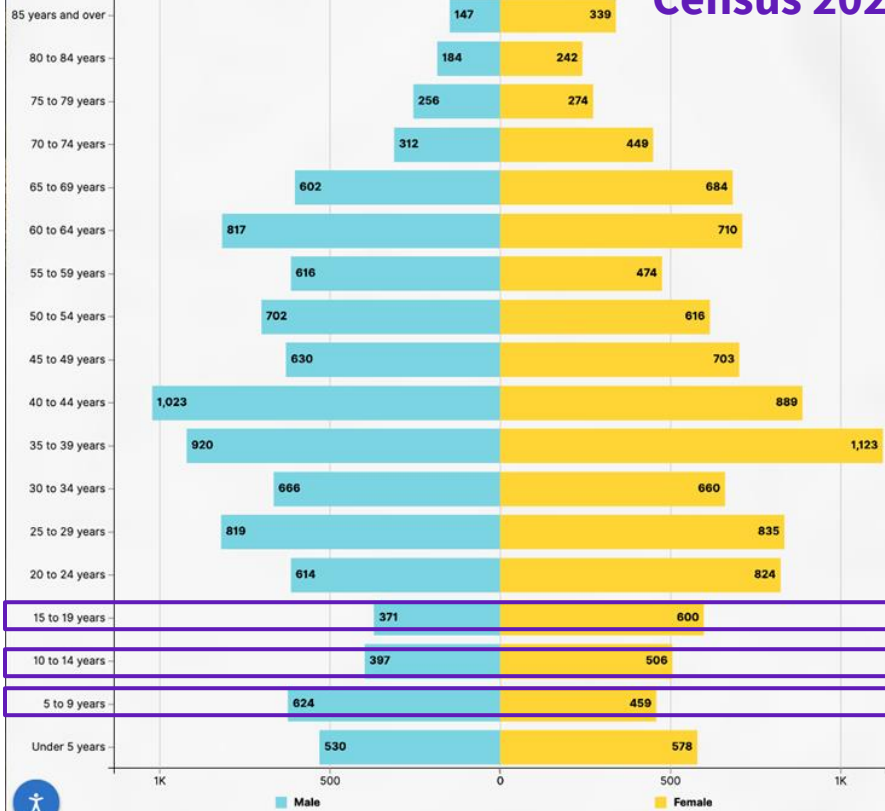
The generations defined



*No chronological endpoint has been set for this group. For this analysis, Generation Z is defined as those ages 7 to 22 in 2019.

Milwaukie city, Oregon

Census 2020



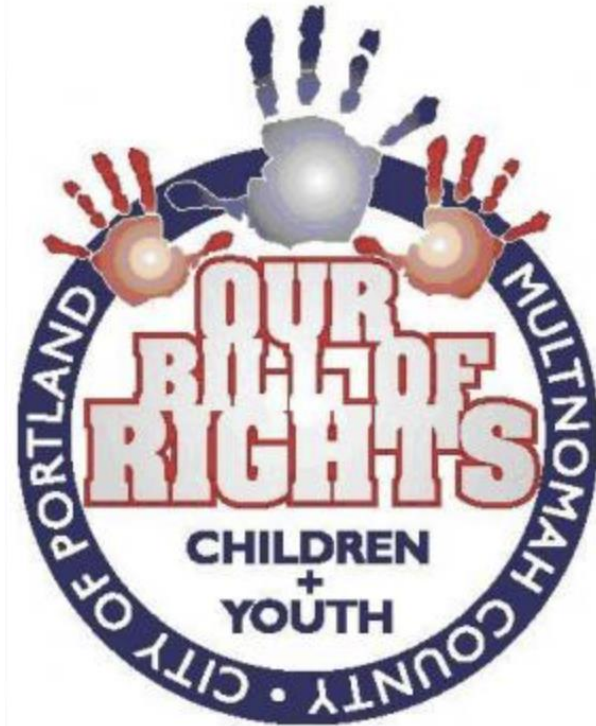
NOW: 19-23 yrs.
NOW: 14-18yrs.
NOW: 9-13yrs.

**How do you engage with youth
in your current work on council?
In the community?**

REFLECTION

Importance of Youth Voices

- Why youth perspectives matter
- Benefits for communities, organizations, and youth



Early Benchmarks Show ‘Post-Millennials’ on Track to Be Most Diverse, Best-Educated Generation Yet

A demographic portrait of today’s 6- to 21-year-olds

BY RICHARD FRY AND KIM PARKER

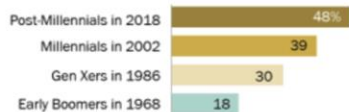


(Mark Boster/Los Angeles Times via Getty Images)

As a new generation of Americans begins to take shape and move toward adulthood, there is mounting interest in their attitudes, behaviors and lifestyle. But how will this generation change the demographic fabric of the United States? A new Pew Research Center analysis of Census Bureau data finds that the “post-

Nearly half of post-Millennials are racial or ethnic minorities

% of 6- to 21-year-olds who are nonwhite



On social media, Gen Z and Millennial adults interact more with climate change content than older generations



RELATED

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Majority of Americans support more nuclear power in the country

REPORT | JUL 23, 2024

Americans' Extreme Weather Policy Views and Personal Experiences

SHORT READS | JUL 19, 2024

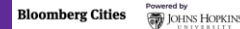
U.S. adults under 30 have different foreign policy priorities than older adults

SHORT READS | JUN 27, 2024

About 3 in 10 Americans would seriously consider buying an electric vehicle

REPORT | JUN 27, 2024

How Americans View National, Local and Personal Energy Choices



In the case of climate, that could begin with exploring *why* the city can benefit from engaging youth. One likely answer is that young people are uniquely eager and energized to work toward change. Another might be that they represent a largely untapped resource—a scarce commodity for most strapped local governments.

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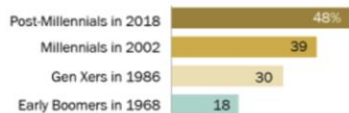


(Mark Boster/Los Angeles Times via Getty Images)

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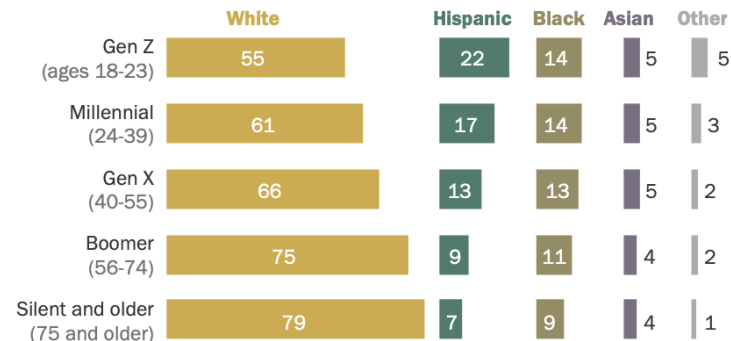


Gen Z eligible voters reflect the growing racial and ethnic diversity of U.S. electorate

Pew Research Center

About one-in-five Gen Z voters are Hispanic

% of eligible voters in each generation who are in each racial and ethnic group in 2020








Note: Eligible voters are U.S. citizens ages 18 and older. Figures may not add to 100% due to rounding. White, Black and Asian adults include those who report being only one race and are not Hispanic. Hispanics are of any race. Other includes those who identify as more than one race.

Source: Pew Research Center analysis of 2020 Current Population Survey Annual Social and Economic Supplement (IPUMS).

PEW RESEARCH CENTER

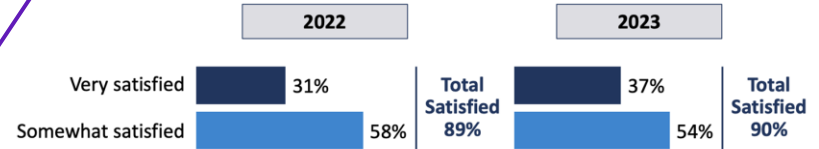
Survey Methodology

Dates	November 3-15, 2023
Survey Type	Dual-mode Resident Survey
Research Population	Residents of Milwaukee ages 18+, Inclusive of Oversamples of Latinx Residents and Residents of Color
Total Interviews	563
Margin of Sampling Error	±4.9% at the 95% Confidence Level
Contact Methods	 Telephone Calls  Email Invitations  Text Invitations
Data Collection Modes	 Telephone Interviews  Online Interviews
Languages	English and Spanish

(Note: Not All Results Will Sum to 100% Due to Rounding)

Nine in ten residents are satisfied with the quality of life in Milwaukee.

Please tell me how satisfied you are with the overall quality of life in Milwaukee: very satisfied, somewhat satisfied, somewhat dissatisfied, or very dissatisfied.



Residents' top concern is crime, followed closely by homelessness, housing costs and road repairs.

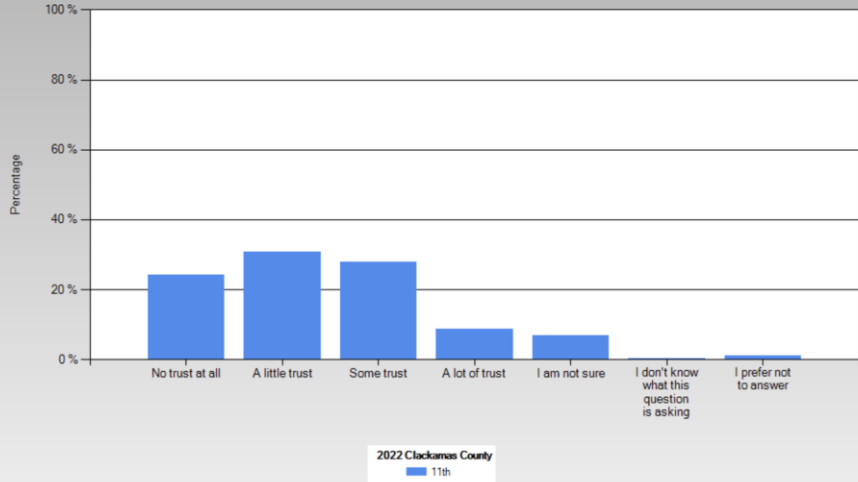
Nearly two in five recall attending a City-led event in the last year or so.

Higher-income households are more likely to attend City events, as are those with children under 18 at home and relative newcomers to the city.

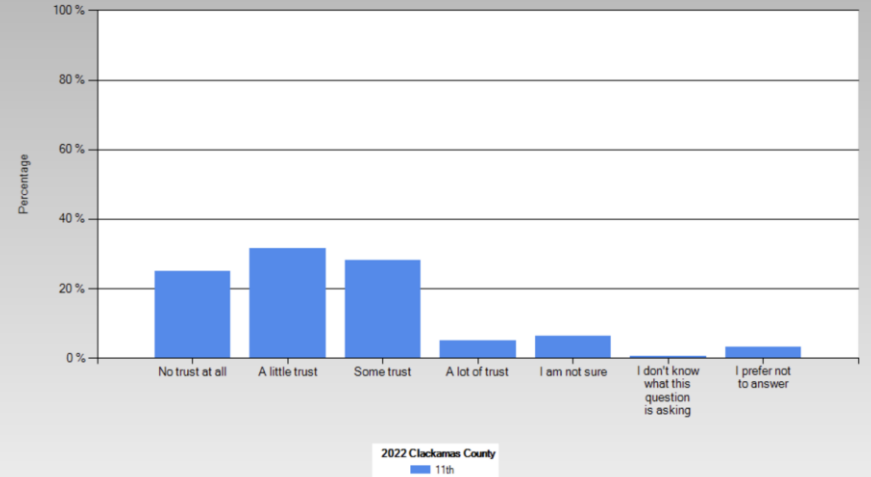
29% of Latinx residents have attended, and 38% of non-Latinx residents of color have.

No youth respondents = no awareness of priorities for young people in Milwaukee

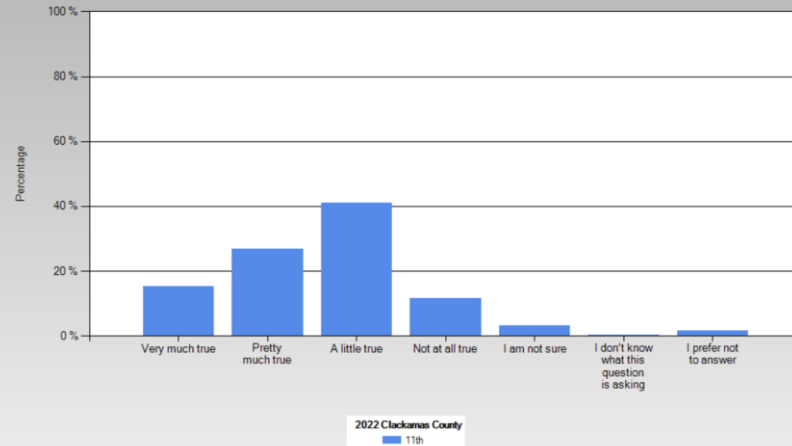
How much trust do you have in: Your neighbors



How much trust do you have in: Government



I volunteer to help others in my community



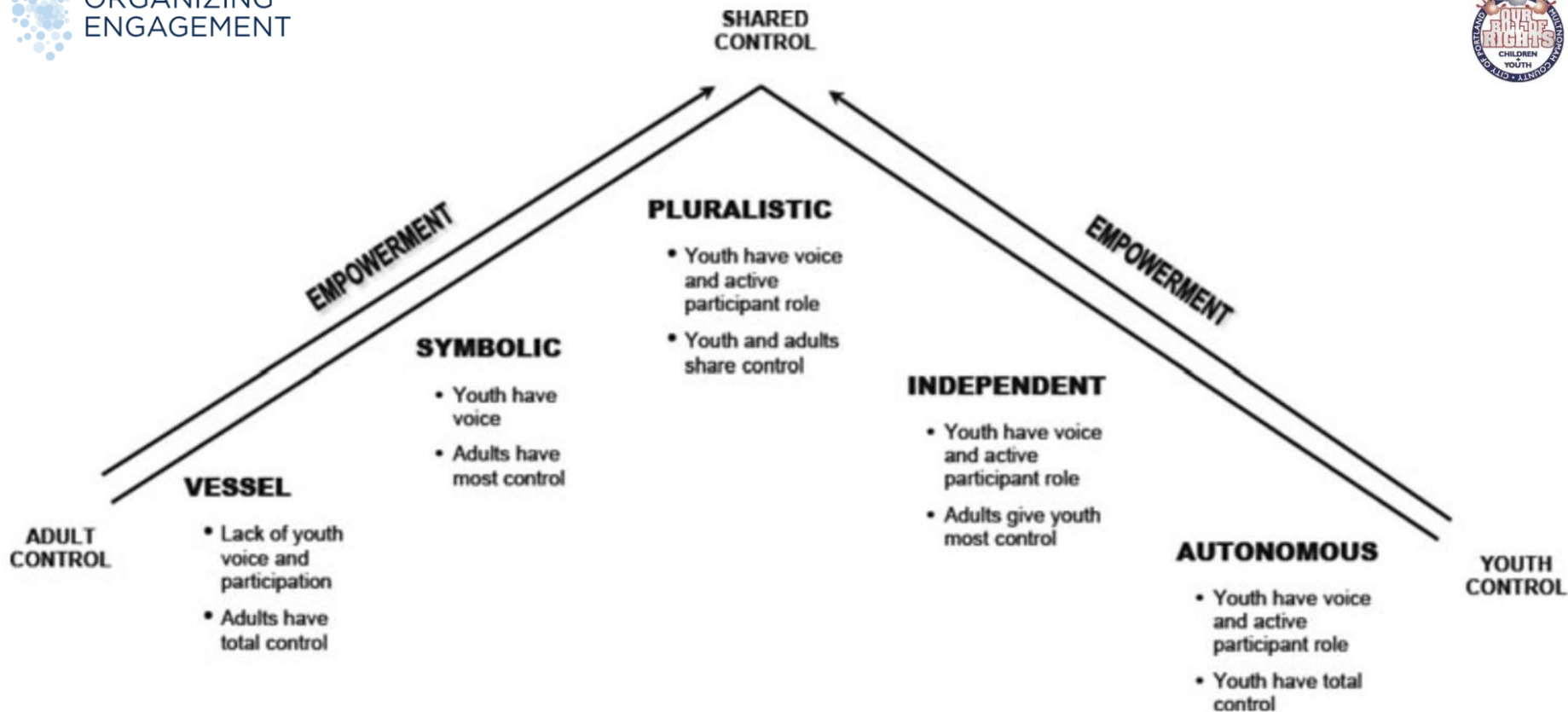


Understanding Youth Engagement

- What is youth engagement?
- Types: Civic, Social, Political, Environmental

Example: Youth Councils in Local Governments

- **Details:** Many cities and towns have established youth councils or advisory boards that allow young people to participate in local government. These councils provide input on issues ranging from education to public safety, ensuring that youth perspectives are considered in policy making.
- **Lesson:** Involving youth in decision-making processes at the local level can lead to more inclusive and forward-thinking policies.



Barriers to Youth Engagement

- Common challenges:
 - Access, feeling unheard, stereotypes
 - Inconsistent information, no prep/debrief
 - Lack of involvement in decision making

**What barriers to youth engagement
have you witnessed or experienced?**

REFLECTION

SUGGESTED MODELS



Youth-Adult Partnership

Youth & adults work together on issues of community importance

Youth have the right and capacity to participate in decisions that impact their lives

Mutual learning between youth and adults

Beneficial to youth, adults, and system

Positive Youth Development

Focus on building positive outcomes

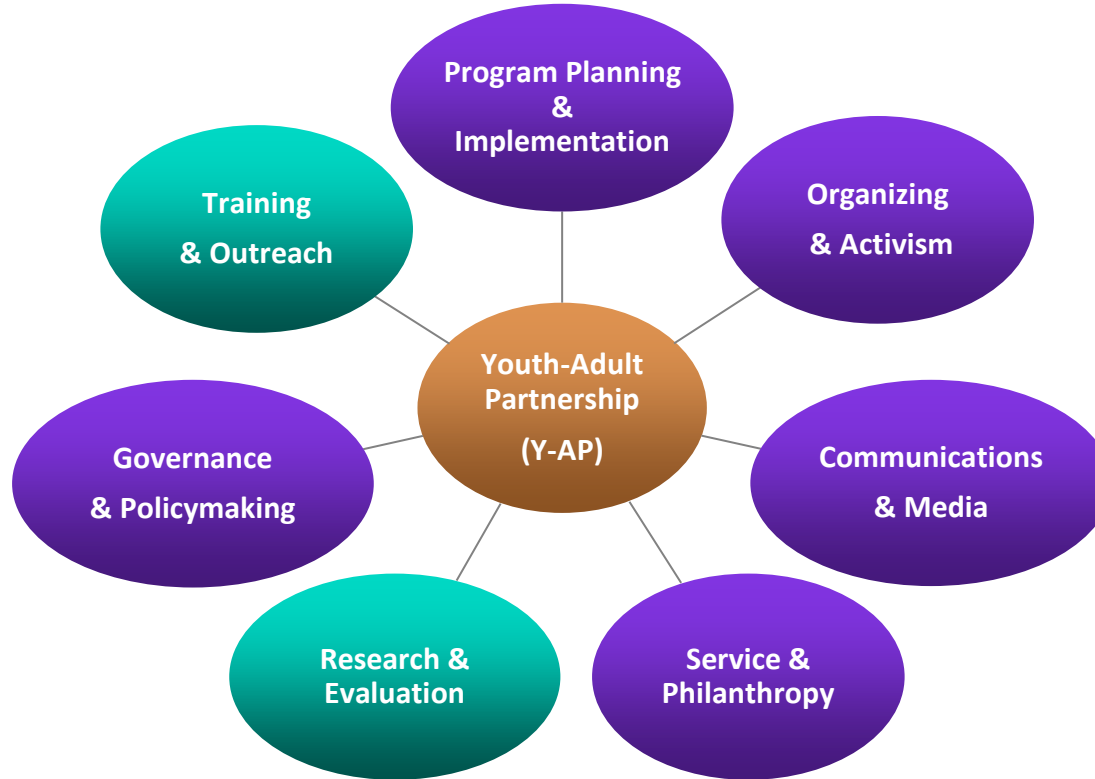
Youth voice and engagement

Long-term involvement/Developmentally appropriate

Universal/Inclusive

Community -based/Collaborative

AREAS OF ENGAGEMENT



Thank you, Multnomah Youth Commission and Portland Office of Community & Civic Life for this [slide](#)



Strategies for Effective Youth Engagement

- Creating Inclusive Opportunities:
 - Mentorship, Youth Councils
- Leveraging Technology and Social Media
- **Civic Education:** Workshops and seminars on how local government functions, the importance of civic participation, and the roles of elected officials.
- **Leadership Development:** Training in leadership skills, public speaking, debate, and advocacy.
- **Internships and Volunteering:** Facilitate placements in city government offices, community boards, and local nonprofits.
- **Youth Councils and Committees:** Establish a youth council or advisory committee to provide input on city policies and initiatives.
- **Community Projects:** Encourage and support youth-led community service projects and initiatives.

Empowering Youth Leadership



- Importance of youth in leadership roles
- Giving youth real decision-making power

Milwaukie Youth Development SPARK*

SPARK: Supporting Participation, Advocacy, Responsibility, and Knowledge

Supporting:

Emphasizes the program's role in empowering youth.

Participation:

Highlights active engagement and involvement.

Advocacy:

Represents efforts to promote and support policy change.

Responsibility:

Reflects leadership and civic participation.

Knowledge:

Underlines the importance of education and informed action.

Potential Program Design

Goals and Objectives:

- Increase youth participation in Milwaukie's boards and committees.
- Increase awareness of youth development and positive youth/adult partnership.
- Increase opportunities for diversity of young people and youth voice in Milwaukie's governance.

Program Components:

- Education about local government and policy development
- Leadership skill development and awareness of Milwaukie's strategic plan
- Opportunities for active participation and leadership in Milwaukie communities

Focus Audience:

- Primary - ages 14-18
- Secondary - ages 12-13
- Statement on diversity

What are the biggest issues facing Milwaukie today? In our comprehensive plan? How can youth be engaged in discussion around these issues?

REFLECTION

Milwaukie Youth Development SPARK*

SPARK: Supporting Participation, Advocacy, Responsibility, and Knowledge

FY24: SPARK Youth Engagement

- Increase youth participation on boards and committees (6)
- Establish youth leaders cohort for support and coordination
- Enhance Ledding Library collection for civic engagement

FY25: SPARK Youth Leadership

- Youth leaders orientation event
- Quarterly check in meetings with youth cohort
- Consultation/training on authentic youth development
- In-kind staffing and collaborative work with city decision making

FY26: SPARK Youth Partnership

- Youth engagement in budget development
- Staffing and program development conversations

Questions?