



# Clackamas Workforce Partnership

**CWP...IT'S ABOUT PEOPLE!**

**SS 3. 6/11/24  
Presentation**







# Who We Are



## Our Mission

To create a more diverse, equitable, and inclusive workforce through collaboration and investments in people and businesses of Clackamas County



## Our Vision

All people in Clackamas County communities thrive with fulfilling employment, flourishing businesses, and sustained economic prosperity.

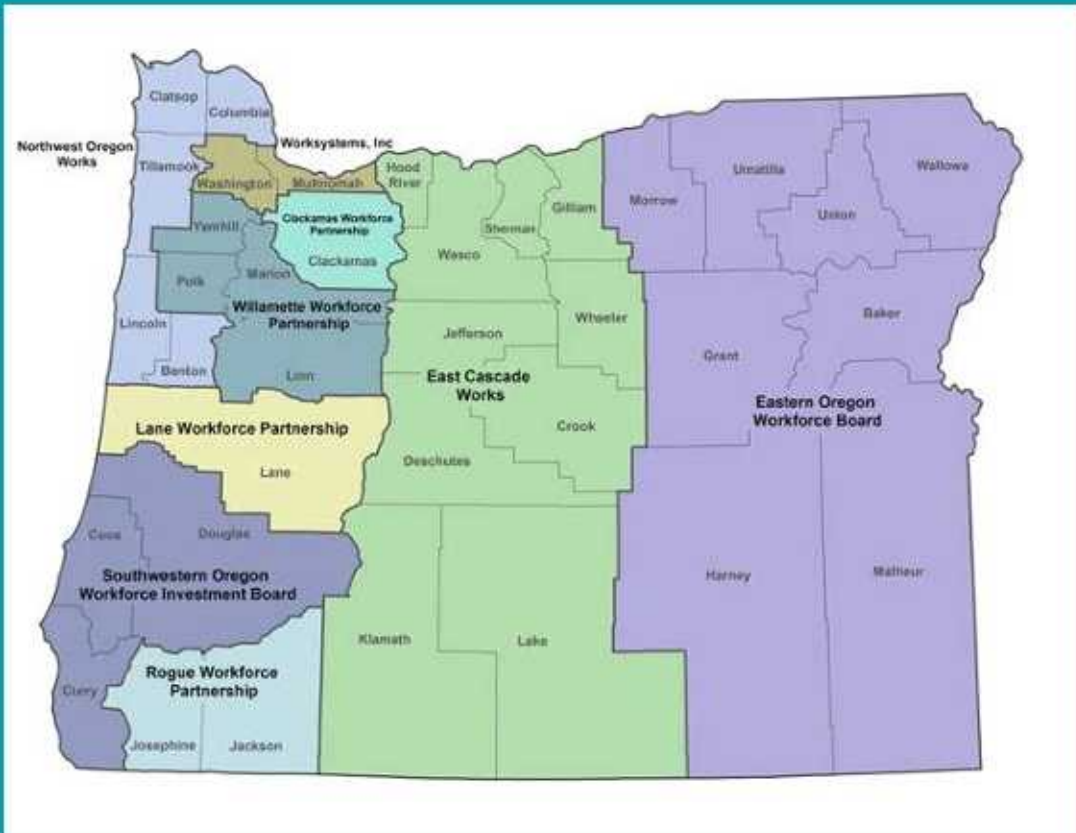


## Our Values

- Collaborative
- Responsive
- Solutions-oriented
- Innovative
- Equitable

# Who We Are

## Oregon's Nine Workforce Regions



- Clackamas County is one of Oregon's nine workforce regions
- Regions determined by population, major industries, and resources
- Each region has a local workforce board (LWB)
- The workforce boards help manage federal, state, and local workforce dollars
- LWBs invest funds in employment and training services, based on the needs of employers and jobseekers in the local area
- Clackamas County's LWB is Clackamas Workforce Partnership (CWP)



# What We Do

## 13 Functions of a Workforce Board

Develop a Local Plan based on local input and need	Conduct, share, + use local data to inform activities	Convene private + public sectors to inform decisions, identify issues, and develop solutions	Involve local employers in decision making + engagement with the workforce system
Create + expand pathways to skills development, professional credentialing, + employment	Identify + implement best practices in workforce development activities	Identify trends in technology + incorporate in services and decision making	Oversee employment + training programs for quality assurance
Identify benchmarks for success based on local data	Select entities to deliver employment + training services	Coordinate with educational institutions to address workforce needs	Oversee use of workforce dollars
Ensure workforce services are accessible + responsive to needs of people with disabilities			



# What We Do

## Core Functions



- Funding and Resource Development
- Convener and Coordinator
- Advocate
- Contract Manager
- Accountability and Quality Assurance
- Oversight of Workforce System

# Where We Are

- **WorkSource Oregon - Clackamas (WSC)**

The one-stop-shop for employment and training services in Clackamas County, and CWP is the local workforce board overseeing WSC.

Some service providers are located on-site at WSC, while some provide services at other locations and virtually.

- **Local WSC providers include**

Oregon Employment Department  
Department of Human Services  
Clackamas Community College  
Easterseals Oregon  
Immigrant and Refugee Community Organization  
Clackamas County  
Job Corps  
Clackamas Education Service District  
Oregon Commission for the Blind  
And many more!



# Partners

## **worksource | OREGON** Clackamas

- **AntFarm Youth Services**
- **Northwest Family Services**
- **Clackamas County Sheriff's Department**
- **Financial Beginnings Oregon (FBO)**
- **Northwest Housing Alternatives (NWAHA)**
- **Goodwill, Industries (Goodwill)**

Organizations and service providers interested in partnering with WSC can coordinate with CWP to outline agreements and processes for working collaboratively.



# WorkSource Services: Who Can Use Them



## People

- 14 or older
- Legally able to work in US
- First time jobseeker
- People changing jobs/careers
- People seeking new skills
- People seeking credentials/degrees
- People who have been laid-off
- People who are unemployed
- Returning neighbors
- Other priority populations

## Business

- Coordinated Business Services includes:
  - Finding employees + access to new talent
  - Retaining + advancing employees
  - Business operations
  - Labor market info + Data analysis
- From entrepreneurs to small businesses to industries – and everything in between

## Community Partners

- Workforce Partner Network
- Child Care Coalition
- Oregon Employment and Training Association
- Benefits Navigator

# WorkSource Services:

## Job Search & Career Exploration

- Access to Technology
- Job Search Databases
- Resume Development
- Cover Letter Assistance
- Interview Preparation
- Career Mapping & Exploration
- Coaching & Goal Setting
- Personal Employment Plans
- One-on-one Assistance
- Population-specific Services/Resources





# Outcomes

4,000+

Customers Seeking  
Services WSC



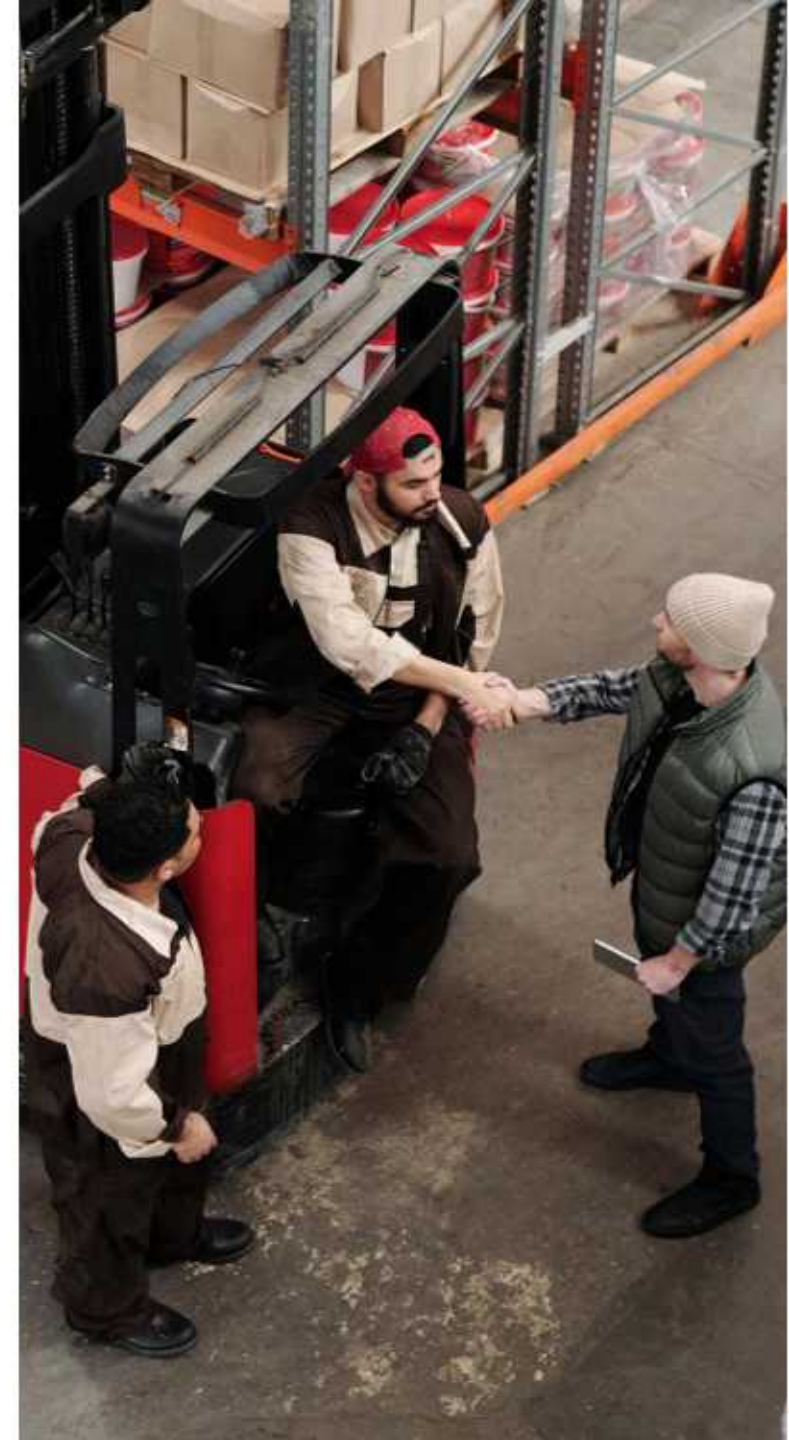
Adult + Dislocated  
Worker Median  
Earnings Q2 after Exit

\$9,000+

Consistently meeting and exceeding WIOA



Annual Report + Systems Performance Report provide deeper insight.  
[www.clackamasworkforce.org/our-impact/trends-data-and-annual-reports](http://www.clackamasworkforce.org/our-impact/trends-data-and-annual-reports)





# What We Are Excited About

- Our NEW! Strategic Plan
- Interstate Bridge Replacement Project
- Clean Energy with PGE
- Child Care Coalition, local and state
- Benefits Navigator and Connect Oregon
- Clean Slate Clackamas
- WorkSource Oregon Modernization
- Youth Internships and Work Experiences
- Oregon Employment and Training Association
- Behavioral Health Consortia



And so much more!

Thank you!

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What questions do you  
have for me?

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