

AFSCME

Effective November 24, 2024

COLA 106.00%

RANGE		1	2	3	4	5	6	
52	Administrative Specialist I	Hourly	20.75	21.80	22.91	24.04	25.26	26.54
52		Semi-Monthly	1,798.40	1,889.41	1,985.61	2,083.55	2,189.28	2,300.22
52		Monthly	3,596.80	3,778.82	3,971.22	4,167.10	4,378.56	4,600.44
52		Annually	43,161.60	45,345.84	47,654.64	50,005.20	52,542.72	55,205.28
53		Hourly	21.80	22.91	24.04	25.26	26.54	27.86
53		Semi-Monthly	1,889.41	1,985.61	2,083.55	2,189.28	2,300.22	2,414.63
53		Monthly	3,778.82	3,971.22	4,167.10	4,378.56	4,600.44	4,829.26
53		Annually	45,345.84	47,654.64	50,005.20	52,542.72	55,205.28	57,951.12
54	Library Assistant I	Hourly	22.91	24.04	25.26	26.54	27.86	29.27
54		Semi-Monthly	1,985.61	2,083.55	2,189.28	2,300.22	2,414.63	2,536.83
54		Monthly	3,971.22	4,167.10	4,378.56	4,600.44	4,829.26	5,073.66
54		Annually	47,654.64	50,005.20	52,542.72	55,205.28	57,951.12	60,883.92
55		Hourly	24.04	25.26	26.54	27.86	29.27	30.72
55		Semi-Monthly	2,083.55	2,189.28	2,300.22	2,414.63	2,536.83	2,662.50
55		Monthly	4,167.10	4,378.56	4,600.44	4,829.26	5,073.66	5,325.00
55		Annually	50,005.20	52,542.72	55,205.28	57,951.12	60,883.92	63,900.00
56	Administrative Specialist II	Hourly	25.26	26.54	27.86	29.27	30.72	32.27
56	Library Assistant II	Semi-Monthly	2,189.28	2,300.22	2,414.63	2,536.83	2,662.50	2,796.84
56	Parking Enforcement Officer	Monthly	4,378.56	4,600.44	4,829.26	5,073.66	5,325.00	5,593.68
56	Police Records Specialist	Annually	52,542.72	55,205.28	57,951.12	60,883.92	63,900.00	67,124.16
57	Natural Resources Technician I	Hourly	26.54	27.86	29.27	30.72	32.27	33.87
57	Utility Technician I	Semi-Monthly	2,300.22	2,414.63	2,536.83	2,662.50	2,796.84	2,935.51
57		Monthly	4,600.44	4,829.26	5,073.66	5,325.00	5,593.68	5,871.02
57		Annually	55,205.28	57,951.12	60,883.92	63,900.00	67,124.16	70,452.24
58	Accounting Technician	Hourly	27.86	29.27	30.72	32.27	33.87	35.56
58	Administrative Specialist III	Semi-Monthly	2,414.63	2,536.83	2,662.50	2,796.84	2,935.51	3,081.99
58	Code Compliance Specialist	Monthly	4,829.26	5,073.66	5,325.00	5,593.68	5,871.02	6,163.98
58	Court Clerk	Annually	57,951.12	60,883.92	63,900.00	67,124.16	70,452.24	73,967.76
58	Engineering Technician I	Hourly	27.86	29.27	30.72	32.27	33.87	35.56
58	Facilities Maintenance Tech	Semi-Monthly	2,414.63	2,536.83	2,662.50	2,796.84	2,935.51	3,081.99
58	Natural Resources Technician II	Monthly	4,829.26	5,073.66	5,325.00	5,593.68	5,871.02	6,163.98
58	Sign Maintenance Technician	Annually	57,951.12	60,883.92	63,900.00	67,124.16	70,452.24	73,967.76
58	Utility Technician II	Hourly	29.27	30.72	32.27	33.87	35.56	37.38
59	Mechanic	Semi-Monthly	2,536.83	2,662.50	2,796.84	2,935.51	3,081.99	3,239.72
59	Permit Technician	Monthly	5,073.66	5,325.00	5,593.68	5,871.02	6,163.98	6,479.44
59		Annually	60,883.92	63,900.00	67,124.16	70,452.24	73,967.76	77,753.28
60	Accounting & Contract Specialist	Hourly	30.72	32.27	33.87	35.56	37.38	39.23
60	Asset Management Technician	Semi-Monthly	2,662.50	2,796.84	2,935.51	3,081.99	3,239.72	3,400.06
60	Assistant Planner	Monthly	5,325.00	5,593.68	5,871.02	6,163.98	6,479.44	6,800.12
60	Code Compliance Coordinator	Annually	63,900.00	67,124.16	70,452.24	73,967.76	77,753.28	81,601.44
60	Cross Connection Specialist	Hourly	30.72	32.27	33.87	35.56	37.38	39.23
60	Deputy City Recorder	Semi-Monthly	2,662.50	2,796.84	2,935.51	3,081.99	3,239.72	3,400.06
60	Engineering Tech II	Monthly	5,325.00	5,593.68	5,871.02	6,163.98	6,479.44	6,800.12
60	Housing & Economic Dev. Assistant	Annually	63,900.00	67,124.16	70,452.24	73,967.76	77,753.28	81,601.44
60	Lead Utility Technician	Hourly	30.72	32.27	33.87	35.56	37.38	39.23
60	Librarian	Semi-Monthly	2,662.50	2,796.84	2,935.51	3,081.99	3,239.72	3,400.06
60	Permit Coordinator	Monthly	5,325.00	5,593.68	5,871.02	6,163.98	6,479.44	6,800.12
60	Water Treatment Operator I	Annually	63,900.00	67,124.16	70,452.24	73,967.76	77,753.28	81,601.44
60	Web Services Coordinator	Hourly	32.27	33.87	35.56	37.38	39.23	41.18
61	Asset Management Coordinator	Semi-Monthly	2,796.84	2,935.51	3,081.99	3,239.72	3,400.06	3,569.07
61	Event & Emergency Mgmt. Coord	Monthly	5,593.68	5,871.02	6,163.98	6,479.44	6,800.12	7,138.14
61		Annually	67,124.16	70,452.24	73,967.76	77,753.28	81,601.44	85,657.68

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RANGE		1	2	3	4	5	6
62 Building Inspector / Plans Examiner							
62 Engineering Tech III							
62 Environmental Services Coordinator	Hourly	33.87	35.56	37.38	39.23	41.18	43.25
62 Lead Mechanic	Semi-Monthly	2,935.51	3,081.99	3,239.72	3,400.06	3,569.07	3,748.48
62 Lead Water Treatment Operator	Monthly	5,871.02	6,163.98	6,479.44	6,800.12	7,138.14	7,496.96
62 Urban Forester	Annually	70,452.24	73,967.76	77,753.28	81,601.44	85,657.68	89,963.52
63 Associate Engineer							
63 Accountant							
63 Associate Planner							
63 Climate Action & Sustainability Coord	Hourly	35.56	37.38	39.23	41.18	43.25	45.40
63 Equity & Inclusion Coordinator	Semi-Monthly	3,081.99	3,239.72	3,400.06	3,569.07	3,748.48	3,934.82
63 Housing & Economic Dev. Prog. Mgr	Monthly	6,163.98	6,479.44	6,800.12	7,138.14	7,496.96	7,869.64
63 Parks Development Coordinator	Annually	73,967.76	77,753.28	81,601.44	85,657.68	89,963.52	94,435.68
64	Hourly	37.38	39.23	41.18	43.25	45.40	47.68
64	Semi-Monthly	3,239.72	3,400.06	3,569.07	3,748.48	3,934.82	4,132.43
64	Monthly	6,479.44	6,800.12	7,138.14	7,496.96	7,869.64	8,264.86
64	Annually	77,753.28	81,601.44	85,657.68	89,963.52	94,435.68	99,178.32
65 IT Analyst II	Hourly	39.23	41.18	43.25	45.40	47.68	50.07
65 IT Business Systems Analyst	Semi-Monthly	3,400.06	3,569.07	3,748.48	3,934.82	4,132.43	4,339.57
65	Monthly	6,800.12	7,138.14	7,496.96	7,869.64	8,264.86	8,679.14
65	Annually	81,601.44	85,657.68	89,963.52	94,435.68	99,178.32	104,149.68
66 Civil Engineer							
66 Community Engagement Coordinator							
66 Communication Program Manager	Hourly	41.18	43.25	45.40	47.68	50.07	52.57
66 Development Project Manager	Semi-Monthly	3,569.07	3,748.48	3,934.82	4,132.43	4,339.57	4,556.24
66 GIS Coordinator	Monthly	7,138.14	7,496.96	7,869.64	8,264.86	8,679.14	9,112.48
66 Senior Planner	Annually	85,657.68	89,963.52	94,435.68	99,178.32	104,149.68	109,349.76