

MANAGEMENT/SUPERVISORY/CONFIDENTIAL		Effective June 24, 2023					103.00%	
RANGE		1	2	3	4	5	6	
20	Payroll Specialist	Hourly	28.98	30.44	31.95	33.55	35.26	37.01
20		Semi-Monthly	2,511.70	2,638.23	2,769.11	2,907.78	3,055.98	3,207.66
20		Monthly	5,023.40	5,276.46	5,538.22	5,815.56	6,111.96	6,415.32
20		Annually	60,280.80	63,317.52	66,458.64	69,786.72	73,343.52	76,983.84
21		Hourly	30.44	31.95	33.55	35.26	37.01	38.85
21		Semi-Monthly	2,638.23	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13
21		Monthly	5,276.46	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26
21		Annually	63,317.52	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12
22		Hourly	31.95	33.55	35.26	37.01	38.85	40.80
22		Semi-Monthly	2,769.11	2,907.78	3,055.98	3,207.66	3,367.13	3,536.14
22		Monthly	5,538.22	5,815.56	6,111.96	6,415.32	6,734.26	7,072.28
22		Annually	66,458.64	69,786.72	73,343.52	76,983.84	80,811.12	84,867.36
23		Hourly	33.55	35.26	37.01	38.85	40.80	42.83
23		Semi-Monthly	2,907.78	3,055.98	3,207.66	3,367.13	3,536.14	3,712.08
23		Monthly	5,815.56	6,111.96	6,415.32	6,734.26	7,072.28	7,424.16
23		Annually	69,786.72	73,343.52	76,983.84	80,811.12	84,867.36	89,089.92
24	Human Resources Analyst	Hourly	35.26	37.01	38.85	40.80	42.83	44.98
24	Police Records Supervisor	Semi-Monthly	3,055.98	3,207.66	3,367.13	3,536.14	3,712.08	3,898.42
24		Monthly	6,111.96	6,415.32	6,734.26	7,072.28	7,424.16	7,796.84
24		Annually	73,343.52	76,983.84	80,811.12	84,867.36	89,089.92	93,562.08
25	Library Manager	Hourly	37.01	38.85	40.80	42.83	44.98	47.24
25		Semi-Monthly	3,207.66	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29
25		Monthly	6,415.32	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58
25		Annually	76,983.84	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96
26	Engineering & Devel Supervisor	Hourly	38.85	40.80	42.83	44.98	47.24	49.59
26	Public Works Supervisor	Semi-Monthly	3,367.13	3,536.14	3,712.08	3,898.42	4,094.29	4,297.97
26	City Recorder	Monthly	6,734.26	7,072.28	7,424.16	7,796.84	8,188.58	8,595.94
26	Fleet & Facilities Supervisor	Annually	80,811.12	84,867.36	89,089.92	93,562.08	98,262.96	103,151.28
27		Hourly	40.80	42.83	44.98	47.24	49.59	52.05
27		Semi-Monthly	3,536.14	3,712.08	3,898.42	4,094.29	4,297.97	4,511.17
27		Monthly	7,072.28	7,424.16	7,796.84	8,188.58	8,595.94	9,022.34
27		Annually	84,867.36	89,089.92	93,562.08	98,262.96	103,151.28	108,268.08
28		Hourly	42.83	44.98	47.24	49.59	52.05	54.64
28		Semi-Monthly	3,712.08	3,898.42	4,094.29	4,297.97	4,511.17	4,735.65
28		Monthly	7,424.16	7,796.84	8,188.58	8,595.94	9,022.34	9,471.30
28		Annually	89,089.92	93,562.08	98,262.96	103,151.28	108,268.08	113,655.60
29	Building Official	Hourly	44.98	47.24	49.59	52.05	54.64	57.36
29		Semi-Monthly	3,898.42	4,094.29	4,297.97	4,511.17	4,735.65	4,971.39
29		Monthly	7,796.84	8,188.58	8,595.94	9,022.34	9,471.30	9,942.78
29		Annually	93,562.08	98,262.96	103,151.28	108,268.08	113,655.60	119,313.36
30	Assistant City Engineer	Hourly	47.24	49.59	52.05	54.64	57.36	60.22
30	Assistant Finance Director	Semi-Monthly	4,094.29	4,297.97	4,511.17	4,735.65	4,971.39	5,219.27
30	Climate & Natural Resources Mgr.	Monthly	8,188.58	8,595.94	9,022.34	9,471.30	9,942.78	10,438.54
30	IT Manager	Annually	98,262.96	103,151.28	108,268.08	113,655.60	119,313.36	125,262.48
31	Admin Services Director/City Recorder	Hourly	49.59	52.05	54.64	57.36	60.22	63.24
31	Library Director	Semi-Monthly	4,297.97	4,511.17	4,735.65	4,971.39	5,219.27	5,481.01
31	Planning Manager	Monthly	8,595.94	9,022.34	9,471.30	9,942.78	10,438.54	10,962.02
31		Annually	103,151.28	108,268.08	113,655.60	119,313.36	125,262.48	131,544.24
32	Captain	Hourly	52.05	54.64	57.36	60.22	63.24	66.41
32	City Engineer	Semi-Monthly	4,511.17	4,735.65	4,971.39	5,219.27	5,481.01	5,755.75
32		Monthly	9,022.34	9,471.30	9,942.78	10,438.54	10,962.02	11,511.50
32		Annually	108,268.08	113,655.60	119,313.36	125,262.48	131,544.24	138,138.00
33	Human Resources Director	Hourly	54.64	57.36	60.22	63.24	66.41	69.73
33	Public Works Director	Semi-Monthly	4,735.65	4,971.39	5,219.27	5,481.01	5,755.75	6,043.50
33		Monthly	9,471.30	9,942.78	10,438.54	10,962.02	11,511.50	12,087.00
33		Annually	113,655.60	119,313.36	125,262.48	131,544.24	138,138.00	145,044.00
34	Community Development Director	Hourly	57.36	60.22	63.24	66.41	69.73	73.20
34	Finance Director	Semi-Monthly	4,971.39	5,219.27	5,481.01	5,755.75	6,043.50	6,344.24
34		Monthly	9,942.78	10,438.54	10,962.02	11,511.50	12,087.00	12,688.48
34		Annually	119,313.36	125,262.48	131,544.24	138,138.00	145,044.00	152,261.76
35	Police Chief	Hourly	60.22	63.24	66.41	69.73	73.20	76.88
35	Assistant City Manager	Semi-Monthly	5,219.27	5,481.01	5,755.75	6,043.50	6,344.24	6,663.19
35		Monthly	10,438.54	10,962.02	11,511.50	12,087.00	12,688.48	13,326.38
35		Annually	125,262.48	131,544.24	138,138.00	145,044.00	152,261.76	159,916.56
36	City Attorney	Hourly	63.24	>>>>>	>>>>>	>>>>>	>>>>>	80.71
36		Semi-Monthly	5,481.01	>>>>>	>>>>>	>>>>>	>>>>>	6,995.14
36		Monthly	10,962.02	>>>>>	>>>>>	>>>>>	>>>>>	13,990.28
36		Annually	131,544.24	>>>>>	>>>>>	>>>>>	>>>>>	167,883.36
38	City Manager	Hourly	68.22	>>>>>	>>>>>	>>>>>	>>>>>	92.25
38		Semi-Monthly	5,912.63	>>>>>	>>>>>	>>>>>	>>>>>	7,995.31
38		Monthly	11,825.26	>>>>>	>>>>>	>>>>>	>>>>>	15,990.62
38		Annually	141,903.12	>>>>>	>>>>>	>>>>>	>>>>>	191,887.44

MANAGEMENT/SUPERVISORY/CONFIDENTIAL		Effective June 24, 2022					103.00%	
RANGE		1	2	3	4	5	6	
20	Payroll Specialist	Hourly	28.14	29.55	31.02	32.57	34.23	35.93
20		Semi-Monthly	2,438.89	2,561.10	2,688.50	2,822.84	2,966.71	3,114.05
20		Monthly	4,877.78	5,122.20	5,377.00	5,645.68	5,933.42	6,228.10
20		Annually	58,533.36	61,466.40	64,524.00	67,748.16	71,201.04	74,737.20
21		Hourly	29.55	31.02	32.57	34.23	35.93	37.72
21		Semi-Monthly	2,561.10	2,688.50	2,822.84	2,966.71	3,114.05	3,269.19
21		Monthly	5,122.20	5,377.00	5,645.68	5,933.42	6,228.10	6,538.38
21		Annually	61,466.40	64,524.00	67,748.16	71,201.04	74,737.20	78,460.56
22		Hourly	31.02	32.57	34.23	35.93	37.72	39.61
22		Semi-Monthly	2,688.50	2,822.84	2,966.71	3,114.05	3,269.19	3,433.00
22		Monthly	5,377.00	5,645.68	5,933.42	6,228.10	6,538.38	6,866.00
22		Annually	64,524.00	67,748.16	71,201.04	74,737.20	78,460.56	82,392.00
23		Hourly	32.57	34.23	35.93	37.72	39.61	41.58
23		Semi-Monthly	2,822.84	2,966.71	3,114.05	3,269.19	3,433.00	3,603.74
23		Monthly	5,645.68	5,933.42	6,228.10	6,538.38	6,866.00	7,207.48
23		Annually	67,748.16	71,201.04	74,737.20	78,460.56	82,392.00	86,489.76
24	Human Resources Analyst	Hourly	34.23	35.93	37.72	39.61	41.58	43.67
24		Semi-Monthly	2,966.71	3,114.05	3,269.19	3,433.00	3,603.74	3,784.88
24		Monthly	5,933.42	6,228.10	6,538.38	6,866.00	7,207.48	7,569.76
24		Annually	71,201.04	74,737.20	78,460.56	82,392.00	86,489.76	90,837.12
25	Library Manager	Hourly	35.93	37.72	39.61	41.58	43.67	45.86
25		Semi-Monthly	3,114.05	3,269.19	3,433.00	3,603.74	3,784.88	3,974.69
25		Monthly	6,228.10	6,538.38	6,866.00	7,207.48	7,569.76	7,949.38
25		Annually	74,737.20	78,460.56	82,392.00	86,489.76	90,837.12	95,392.56
26	Engineering & Devel Supervisor	Hourly	37.72	39.61	41.58	43.67	45.86	48.15
26	Public Works Supervisor	Semi-Monthly	3,269.19	3,433.00	3,603.74	3,784.88	3,974.69	4,173.16
26	City Recorder	Monthly	6,538.38	6,866.00	7,207.48	7,569.76	7,949.38	8,346.32
26	Climate & Natural Resources Mgr. Fleet & Facilities Supervisor	Annually	78,460.56	82,392.00	86,489.76	90,837.12	95,392.56	100,155.84
27		Hourly	39.61	41.58	43.67	45.86	48.15	50.53
27		Semi-Monthly	3,433.00	3,603.74	3,784.88	3,974.69	4,173.16	4,379.44
27		Monthly	6,866.00	7,207.48	7,569.76	7,949.38	8,346.32	8,758.88
27		Annually	82,392.00	86,489.76	90,837.12	95,392.56	100,155.84	105,106.56
28		Hourly	41.58	43.67	45.86	48.15	50.53	53.05
28		Semi-Monthly	3,603.74	3,784.88	3,974.69	4,173.16	4,379.44	4,597.84
28		Monthly	7,207.48	7,569.76	7,949.38	8,346.32	8,758.88	9,195.68
28		Annually	86,489.76	90,837.12	95,392.56	100,155.84	105,106.56	110,348.16
29	Building Official	Hourly	43.67	45.86	48.15	50.53	53.05	55.69
29		Semi-Monthly	3,784.88	3,974.69	4,173.16	4,379.44	4,597.84	4,826.65
29		Monthly	7,569.76	7,949.38	8,346.32	8,758.88	9,195.68	9,653.30
29		Annually	90,837.12	95,392.56	100,155.84	105,106.56	110,348.16	115,839.60
30	Assistant City Engineer	Hourly	45.86	48.15	50.53	53.05	55.69	58.47
30	Assistant Finance Director	Semi-Monthly	3,974.69	4,173.16	4,379.44	4,597.84	4,826.65	5,067.59
30	Climate & Natural Resources Mgr.	Monthly	7,949.38	8,346.32	8,758.88	9,195.68	9,653.30	10,135.18
30	IT Manager	Annually	95,392.56	100,155.84	105,106.56	110,348.16	115,839.60	121,622.16
31	Admin Services Director/City Recorder	Hourly	48.15	50.53	53.05	55.69	58.47	61.40
31	Library Director	Semi-Monthly	4,173.16	4,379.44	4,597.84	4,826.65	5,067.59	5,321.54
31	Planning Manager	Monthly	8,346.32	8,758.88	9,195.68	9,653.30	10,135.18	10,643.08
31		Annually	100,155.84	105,106.56	110,348.16	115,839.60	121,622.16	127,716.96
32	Captain	Hourly	50.53	53.05	55.69	58.47	61.40	64.48
32	City Engineer	Semi-Monthly	4,379.44	4,597.84	4,826.65	5,067.59	5,321.54	5,588.48
32		Monthly	8,758.88	9,195.68	9,653.30	10,135.18	10,643.08	11,176.96
32		Annually	105,106.56	110,348.16	115,839.60	121,622.16	127,716.96	134,123.52
33	Human Resources Director	Hourly	53.05	55.69	58.47	61.40	64.48	67.70
33	Public Works Director	Semi-Monthly	4,597.84	4,826.65	5,067.59	5,321.54	5,588.48	5,867.56
33		Monthly	9,195.68	9,653.30	10,135.18	10,643.08	11,176.96	11,735.12
33		Annually	110,348.16	115,839.60	121,622.16	127,716.96	134,123.52	140,821.44
34	Community Development Director	Hourly	55.69	58.47	61.40	64.48	67.70	71.07
34	Finance Director	Semi-Monthly	4,826.65	5,067.59	5,321.54	5,588.48	5,867.56	6,159.64
34		Monthly	9,653.30	10,135.18	10,643.08	11,176.96	11,735.12	12,319.28
34		Annually	115,839.60	121,622.16	127,716.96	134,123.52	140,821.44	147,831.36
35	Police Chief	Hourly	58.47	61.40	64.48	67.70	71.07	74.64
35	Assistant City Manager	Semi-Monthly	5,067.59	5,321.54	5,588.48	5,867.56	6,159.64	6,469.05
35		Monthly	10,135.18	10,643.08	11,176.96	11,735.12	12,319.28	12,938.10
35		Annually	121,622.16	127,716.96	134,123.52	140,821.44	147,831.36	155,257.20
36	City Attorney	Hourly	61.40	>>>>>	>>>>>	>>>>>	>>>>>	78.36
36		Semi-Monthly	5,321.54	>>>>>	>>>>>	>>>>>	>>>>>	6,791.46
36		Monthly	10,643.08	>>>>>	>>>>>	>>>>>	>>>>>	13,582.92
36		Annually	127,716.96	>>>>>	>>>>>	>>>>>	>>>>>	162,995.04
38	City Manager	Hourly	66.23	>>>>>	>>>>>	>>>>>	>>>>>	89.56
38		Semi-Monthly	5,740.15	>>>>>	>>>>>	>>>>>	>>>>>	7,762.17
38		Monthly	11,480.30	>>>>>	>>>>>	>>>>>	>>>>>	15,524.34
38		Annually	137,763.60	>>>>>	>>>>>	>>>>>	>>>>>	186,292.08

MANAGEMENT/SUPERVISORY/CONFIDENTIAL		Effective December 24, 2021	101.00%					
RANGE		1	2	3	4	5	6	
20	Payroll Specialist	Hourly	27.32	28.69	30.12	31.62	33.23	34.88
20		Semi-Monthly	2,367.82	2,486.56	2,610.50	2,740.51	2,880.04	3,023.05
20		Monthly	4,735.64	4,973.12	5,221.00	5,481.02	5,760.08	6,046.10
20		Annually	56,827.68	59,677.44	62,652.00	65,772.24	69,120.96	72,553.20
21		Hourly	28.69	30.12	31.62	33.23	34.88	36.62
21		Semi-Monthly	2,486.56	2,610.50	2,740.51	2,880.04	3,023.05	3,173.86
21		Monthly	4,973.12	5,221.00	5,481.02	5,760.08	6,046.10	6,347.72
21		Annually	59,677.44	62,652.00	65,772.24	69,120.96	72,553.20	76,172.64
22		Hourly	30.12	31.62	33.23	34.88	36.62	38.46
22		Semi-Monthly	2,610.50	2,740.51	2,880.04	3,023.05	3,173.86	3,333.33
22		Monthly	5,221.00	5,481.02	5,760.08	6,046.10	6,347.72	6,666.66
22		Annually	62,652.00	65,772.24	69,120.96	72,553.20	76,172.64	79,999.92
23		Hourly	31.62	33.23	34.88	36.62	38.46	40.37
23		Semi-Monthly	2,740.51	2,880.04	3,023.05	3,173.86	3,333.33	3,498.87
23		Monthly	5,481.02	5,760.08	6,046.10	6,347.72	6,666.66	6,997.74
23		Annually	65,772.24	69,120.96	72,553.20	76,172.64	79,999.92	83,972.88
24	Human Resources Analyst	Hourly	33.23	34.88	36.62	38.46	40.37	42.40
24		Semi-Monthly	2,880.04	3,023.05	3,173.86	3,333.33	3,498.87	3,674.81
24		Monthly	5,760.08	6,046.10	6,347.72	6,666.66	6,997.74	7,349.62
24		Annually	69,120.96	72,553.20	76,172.64	79,999.92	83,972.88	88,195.44
25	Library Manager	Hourly	34.88	36.62	38.46	40.37	42.40	44.52
25		Semi-Monthly	3,023.05	3,173.86	3,333.33	3,498.87	3,674.81	3,858.55
25		Monthly	6,046.10	6,347.72	6,666.66	6,997.74	7,349.62	7,717.10
25		Annually	72,553.20	76,172.64	79,999.92	83,972.88	88,195.44	92,605.20
26	Engineering & Devel Supervisor	Hourly	36.62	38.46	40.37	42.40	44.52	46.75
26	Public Works Supervisor	Semi-Monthly	3,173.86	3,333.33	3,498.87	3,674.81	3,858.55	4,051.82
26	City Recorder	Monthly	6,347.72	6,666.66	6,997.74	7,349.62	7,717.10	8,103.64
26	Climate & Natural Resources Mgr. Fleet & Facilities Supervisor	Annually	76,172.64	79,999.92	83,972.88	88,195.44	92,605.20	97,243.68
27		Hourly	38.46	40.37	42.40	44.52	46.75	49.06
27		Semi-Monthly	3,333.33	3,498.87	3,674.81	3,858.55	4,051.82	4,252.03
27		Monthly	6,666.66	6,997.74	7,349.62	7,717.10	8,103.64	8,504.06
27		Annually	79,999.92	83,972.88	88,195.44	92,605.20	97,243.68	102,048.72
28		Hourly	40.37	42.40	44.52	46.75	49.06	51.50
28		Semi-Monthly	3,498.87	3,674.81	3,858.55	4,051.82	4,252.03	4,463.51
28		Monthly	6,997.74	7,349.62	7,717.10	8,103.64	8,504.06	8,927.02
28		Annually	83,972.88	88,195.44	92,605.20	97,243.68	102,048.72	107,124.24
29	Building Official	Hourly	42.40	44.52	46.75	49.06	51.50	54.07
29		Semi-Monthly	3,674.81	3,858.55	4,051.82	4,252.03	4,463.51	4,686.25
29		Monthly	7,349.62	7,717.10	8,103.64	8,504.06	8,927.02	9,372.50
29		Annually	88,195.44	92,605.20	97,243.68	102,048.72	107,124.24	112,470.00
30	Assistant City Engineer	Hourly	44.52	46.75	49.06	51.50	54.07	56.77
30	Assistant Finance Director	Semi-Monthly	3,858.55	4,051.82	4,252.03	4,463.51	4,686.25	4,920.26
30	Climate & Natural Resources Mgr.	Monthly	7,717.10	8,103.64	8,504.06	8,927.02	9,372.50	9,840.52
30	IT Manager	Annually	92,605.20	97,243.68	102,048.72	107,124.24	112,470.00	118,086.24
31	Admin Services Director/City Recorder	Hourly	46.75	49.06	51.50	54.07	56.77	59.61
31	Library Director	Semi-Monthly	4,051.82	4,252.03	4,463.51	4,686.25	4,920.26	5,166.40
31	Planning Manager	Monthly	8,103.64	8,504.06	8,927.02	9,372.50	9,840.52	10,332.80
31		Annually	97,243.68	102,048.72	107,124.24	112,470.00	118,086.24	123,993.60
32	Captain	Hourly	49.06	51.50	54.07	56.77	59.61	62.60
32	City Engineer	Semi-Monthly	4,252.03	4,463.51	4,686.25	4,920.26	5,166.40	5,425.54
32		Monthly	8,504.06	8,927.02	9,372.50	9,840.52	10,332.80	10,851.08
32		Annually	102,048.72	107,124.24	112,470.00	118,086.24	123,993.60	130,212.96
33	Human Resources Director	Hourly	51.50	54.07	56.77	59.61	62.60	65.73
33	Public Works Director	Semi-Monthly	4,463.51	4,686.25	4,920.26	5,166.40	5,425.54	5,696.82
33		Monthly	8,927.02	9,372.50	9,840.52	10,332.80	10,851.08	11,393.64
33		Annually	107,124.24	112,470.00	118,086.24	123,993.60	130,212.96	136,723.68
34	Community Development Director	Hourly	54.07	56.77	59.61	62.60	65.73	69.00
34	Finance Director	Semi-Monthly	4,686.25	4,920.26	5,166.40	5,425.54	5,696.82	5,980.23
34		Monthly	9,372.50	9,840.52	10,332.80	10,851.08	11,393.64	11,960.46
34		Annually	112,470.00	118,086.24	123,993.60	130,212.96	136,723.68	143,525.52
35	Police Chief	Hourly	56.77	59.61	62.60	65.73	69.00	72.47
35	Assistant City Manager	Semi-Monthly	4,920.26	5,166.40	5,425.54	5,696.82	5,980.23	6,280.97
35		Monthly	9,840.52	10,332.80	10,851.08	11,393.64	11,960.46	12,561.94
35		Annually	118,086.24	123,993.60	130,212.96	136,723.68	143,525.52	150,743.28
36	City Attorney	Hourly	59.61	>>>>>	>>>>>	>>>>>	>>>>>	76.08
36		Semi-Monthly	5,166.40	>>>>>	>>>>>	>>>>>	>>>>>	6,593.85
36		Monthly	10,332.80	>>>>>	>>>>>	>>>>>	>>>>>	13,187.70
36		Annually	123,993.60	>>>>>	>>>>>	>>>>>	>>>>>	158,252.40
38	City Manager	Hourly	64.30	>>>>>	>>>>>	>>>>>	>>>>>	86.95
38		Semi-Monthly	5,572.88	>>>>>	>>>>>	>>>>>	>>>>>	7,535.96
38		Monthly	11,145.76	>>>>>	>>>>>	>>>>>	>>>>>	15,071.92
38		Annually	133,749.12	>>>>>	>>>>>	>>>>>	>>>>>	180,863.04

MANAGEMENT/SUPERVISORY/CONFIDENTIAL		Effective June 24, 2021					102.00%	
RANGE		1	2	3	4	5	6	
20	Payroll Specialist	Hourly	27.05	28.41	29.82	31.31	32.90	34.53
20		Semi-Monthly	2,344.42	2,462.29	2,584.50	2,713.64	2,851.44	2,992.72
20		Monthly	4,688.84	4,924.58	5,169.00	5,427.28	5,702.88	5,985.44
20		Annually	56,266.08	59,094.96	62,028.00	65,127.36	68,434.56	71,825.28
21		Hourly	28.41	29.82	31.31	32.90	34.53	36.26
21		Semi-Monthly	2,462.29	2,584.50	2,713.64	2,851.44	2,992.72	3,142.65
21		Monthly	4,924.58	5,169.00	5,427.28	5,702.88	5,985.44	6,285.30
21		Annually	59,094.96	62,028.00	65,127.36	68,434.56	71,825.28	75,423.60
22		Hourly	29.82	31.31	32.90	34.53	36.26	38.08
22		Semi-Monthly	2,584.50	2,713.64	2,851.44	2,992.72	3,142.65	3,300.39
22		Monthly	5,169.00	5,427.28	5,702.88	5,985.44	6,285.30	6,600.78
22		Annually	62,028.00	65,127.36	68,434.56	71,825.28	75,423.60	79,209.36
23		Hourly	31.31	32.90	34.53	36.26	38.08	39.97
23		Semi-Monthly	2,713.64	2,851.44	2,992.72	3,142.65	3,300.39	3,464.20
23		Monthly	5,427.28	5,702.88	5,985.44	6,285.30	6,600.78	6,928.40
23		Annually	65,127.36	68,434.56	71,825.28	75,423.60	79,209.36	83,140.80
24	Human Resources Analyst	Hourly	32.90	34.53	36.26	38.08	39.97	41.98
24		Semi-Monthly	2,851.44	2,992.72	3,142.65	3,300.39	3,464.20	3,638.41
24		Monthly	5,702.88	5,985.44	6,285.30	6,600.78	6,928.40	7,276.82
24		Annually	68,434.56	71,825.28	75,423.60	79,209.36	83,140.80	87,321.84
25	Library Manager	Hourly	34.53	36.26	38.08	39.97	41.98	44.08
25		Semi-Monthly	2,992.72	3,142.65	3,300.39	3,464.20	3,638.41	3,820.41
25		Monthly	5,985.44	6,285.30	6,600.78	6,928.40	7,276.82	7,640.82
25		Annually	71,825.28	75,423.60	79,209.36	83,140.80	87,321.84	91,689.84
26	Engineering & Devel Supervisor	Hourly	36.26	38.08	39.97	41.98	44.08	46.29
26	Public Works Supervisor	Semi-Monthly	3,142.65	3,300.39	3,464.20	3,638.41	3,820.41	4,011.95
26	City Recorder	Monthly	6,285.30	6,600.78	6,928.40	7,276.82	7,640.82	8,023.90
26	Climate & Natural Resources Mgr. Fleet & Facilities Supervisor	Annually	75,423.60	79,209.36	83,140.80	87,321.84	91,689.84	96,286.80
27		Hourly	38.08	39.97	41.98	44.08	46.29	48.57
27		Semi-Monthly	3,300.39	3,464.20	3,638.41	3,820.41	4,011.95	4,209.56
27		Monthly	6,600.78	6,928.40	7,276.82	7,640.82	8,023.90	8,419.12
27		Annually	79,209.36	83,140.80	87,321.84	91,689.84	96,286.80	101,029.44
28		Hourly	39.97	41.98	44.08	46.29	48.57	50.99
28		Semi-Monthly	3,464.20	3,638.41	3,820.41	4,011.95	4,209.56	4,419.30
28		Monthly	6,928.40	7,276.82	7,640.82	8,023.90	8,419.12	8,838.60
28		Annually	83,140.80	87,321.84	91,689.84	96,286.80	101,029.44	106,063.20
29	Building Official	Hourly	41.98	44.08	46.29	48.57	50.99	53.53
29		Semi-Monthly	3,638.41	3,820.41	4,011.95	4,209.56	4,419.30	4,639.45
29		Monthly	7,276.82	7,640.82	8,023.90	8,419.12	8,838.60	9,278.90
29		Annually	87,321.84	91,689.84	96,286.80	101,029.44	106,063.20	111,346.80
30	Assistant City Engineer	Hourly	44.08	46.29	48.57	50.99	53.53	56.21
30	Assistant Finance Director	Semi-Monthly	3,820.41	4,011.95	4,209.56	4,419.30	4,639.45	4,871.72
30	Climate & Natural Resources Mgr.	Monthly	7,640.82	8,023.90	8,419.12	8,838.60	9,278.90	9,743.44
30	IT Manager	Annually	91,689.84	96,286.80	101,029.44	106,063.20	111,346.80	116,921.28
31	Admin Services Director/City Recorder	Hourly	46.29	48.57	50.99	53.53	56.21	59.02
31	Library Director	Semi-Monthly	4,011.95	4,209.56	4,419.30	4,639.45	4,871.72	5,115.26
31	Planning Manager	Monthly	8,023.90	8,419.12	8,838.60	9,278.90	9,743.44	10,230.52
31		Annually	96,286.80	101,029.44	106,063.20	111,346.80	116,921.28	122,766.24
32	Captain	Hourly	48.57	50.99	53.53	56.21	59.02	61.98
32	City Engineer	Semi-Monthly	4,209.56	4,419.30	4,639.45	4,871.72	5,115.26	5,371.81
32		Monthly	8,419.12	8,838.60	9,278.90	9,743.44	10,230.52	10,743.62
32		Annually	101,029.44	106,063.20	111,346.80	116,921.28	122,766.24	128,923.44
33	Human Resources Director	Hourly	50.99	53.53	56.21	59.02	61.98	65.08
33	Public Works Director	Semi-Monthly	4,419.30	4,639.45	4,871.72	5,115.26	5,371.81	5,640.48
33		Monthly	8,838.60	9,278.90	9,743.44	10,230.52	10,743.62	11,280.96
33		Annually	106,063.20	111,346.80	116,921.28	122,766.24	128,923.44	135,371.52
34	Community Development Director	Hourly	53.53	56.21	59.02	61.98	65.08	68.32
34	Finance Director	Semi-Monthly	4,639.45	4,871.72	5,115.26	5,371.81	5,640.48	5,921.29
34		Monthly	9,278.90	9,743.44	10,230.52	10,743.62	11,280.96	11,842.58
34		Annually	111,346.80	116,921.28	122,766.24	128,923.44	135,371.52	142,110.96
35	Police Chief	Hourly	56.21	59.02	61.98	65.08	68.32	71.75
35	Assistant City Manager	Semi-Monthly	4,871.72	5,115.26	5,371.81	5,640.48	5,921.29	6,218.57
35		Monthly	9,743.44	10,230.52	10,743.62	11,280.96	11,842.58	12,437.14
35		Annually	116,921.28	122,766.24	128,923.44	135,371.52	142,110.96	149,245.68
36	City Attorney	Hourly	59.02	>>>>>	>>>>>	>>>>>	>>>>>	75.33
36		Semi-Monthly	5,115.26	>>>>>	>>>>>	>>>>>	>>>>>	6,528.85
36		Monthly	10,230.52	>>>>>	>>>>>	>>>>>	>>>>>	13,057.70
36		Annually	122,766.24	>>>>>	>>>>>	>>>>>	>>>>>	156,692.40
38	City Manager	Hourly	63.66	>>>>>	>>>>>	>>>>>	>>>>>	86.09
38		Semi-Monthly	5,517.41	>>>>>	>>>>>	>>>>>	>>>>>	7,461.42
38		Monthly	11,034.82	>>>>>	>>>>>	>>>>>	>>>>>	14,922.84
38		Annually	132,417.84	>>>>>	>>>>>	>>>>>	>>>>>	179,074.08