

MANAGEMENT/SUPERVISORY/CONFIDENTIAL		Effective June 24, 2024					106.00%	
RANGE		1	2	3	4	5	6	
20	Payroll Specialist	Hourly	30.72	32.27	33.87	35.56	37.38	39.23
20		Semi-Monthly	2,662.50	2,796.84	2,935.51	3,081.99	3,239.72	3,400.06
20		Monthly	5,325.00	5,593.68	5,871.02	6,163.98	6,479.44	6,800.12
20		Annually	63,900.00	67,124.16	70,452.24	73,967.76	77,753.28	81,601.44
21		Hourly	32.27	33.87	35.56	37.38	39.23	41.18
21		Semi-Monthly	2,796.84	2,935.51	3,081.99	3,239.72	3,400.06	3,569.07
21		Monthly	5,593.68	5,871.02	6,163.98	6,479.44	6,800.12	7,138.14
21		Annually	67,124.16	70,452.24	73,967.76	77,753.28	81,601.44	85,657.68
22		Hourly	33.87	35.56	37.38	39.23	41.18	43.25
22		Semi-Monthly	2,935.51	3,081.99	3,239.72	3,400.06	3,569.07	3,748.48
22		Monthly	5,871.02	6,163.98	6,479.44	6,800.12	7,138.14	7,496.96
22		Annually	70,452.24	73,967.76	77,753.28	81,601.44	85,657.68	89,963.52
23		Hourly	35.56	37.38	39.23	41.18	43.25	45.40
23		Semi-Monthly	3,081.99	3,239.72	3,400.06	3,569.07	3,748.48	3,934.82
23		Monthly	6,163.98	6,479.44	6,800.12	7,138.14	7,496.96	7,869.64
23		Annually	73,967.76	77,753.28	81,601.44	85,657.68	89,963.52	94,435.68
24	Human Resources Analyst	Hourly	37.38	39.23	41.18	43.25	45.40	47.68
24	Police Records Supervisor	Semi-Monthly	3,239.72	3,400.06	3,569.07	3,748.48	3,934.82	4,132.43
24		Monthly	6,479.44	6,800.12	7,138.14	7,496.96	7,869.64	8,264.86
24		Annually	77,753.28	81,601.44	85,657.68	89,963.52	94,435.68	99,178.32
25	Library Manager	Hourly	39.23	41.18	43.25	45.40	47.68	50.07
25		Semi-Monthly	3,400.06	3,569.07	3,748.48	3,934.82	4,132.43	4,339.57
25		Monthly	6,800.12	7,138.14	7,496.96	7,869.64	8,264.86	8,679.14
25		Annually	81,601.44	85,657.68	89,963.52	94,435.68	99,178.32	104,149.68
26	Engineering & Devel Supervisor	Hourly	41.18	43.25	45.40	47.68	50.07	52.57
26	Public Works Supervisor	Semi-Monthly	3,569.07	3,748.48	3,934.82	4,132.43	4,339.57	4,556.24
26	Fleet & Facilities Supervisor	Monthly	7,138.14	7,496.96	7,869.64	8,264.86	8,679.14	9,112.48
26		Annually	85,657.68	89,963.52	94,435.68	99,178.32	104,149.68	109,349.76
27		Hourly	43.25	45.40	47.68	50.07	52.57	55.17
27		Semi-Monthly	3,748.48	3,934.82	4,132.43	4,339.57	4,556.24	4,781.58
27		Monthly	7,496.96	7,869.64	8,264.86	8,679.14	9,112.48	9,563.16
27		Annually	89,963.52	94,435.68	99,178.32	104,149.68	109,349.76	114,757.92
28		Hourly	45.40	47.68	50.07	52.57	55.17	57.92
28		Semi-Monthly	3,934.82	4,132.43	4,339.57	4,556.24	4,781.58	5,019.93
28		Monthly	7,869.64	8,264.86	8,679.14	9,112.48	9,563.16	10,039.86
28		Annually	94,435.68	99,178.32	104,149.68	109,349.76	114,757.92	120,478.32
29	Building Official	Hourly	47.68	50.07	52.57	55.17	57.92	60.80
29		Semi-Monthly	4,132.43	4,339.57	4,556.24	4,781.58	5,019.93	5,269.54
29		Monthly	8,264.86	8,679.14	9,112.48	9,563.16	10,039.86	10,539.08
29		Annually	99,178.32	104,149.68	109,349.76	114,757.92	120,478.32	126,468.96
30	Assistant City Engineer	Hourly	50.07	52.57	55.17	57.92	60.80	63.83
30	Assistant Finance Director	Semi-Monthly	4,339.57	4,556.24	4,781.58	5,019.93	5,269.54	5,532.15
30	Climate & Natural Resources Mgr.	Monthly	8,679.14	9,112.48	9,563.16	10,039.86	10,539.08	11,064.30
30	IT Manager	Annually	104,149.68	109,349.76	114,757.92	120,478.32	126,468.96	132,771.60
31	Admin Services Director/City Recorder	Hourly	52.57	55.17	57.92	60.80	63.83	67.03
31	Library Director	Semi-Monthly	4,556.24	4,781.58	5,019.93	5,269.54	5,532.15	5,809.49
31	Planning Manager	Monthly	9,112.48	9,563.16	10,039.86	10,539.08	11,064.30	11,618.98
31		Annually	109,349.76	114,757.92	120,478.32	126,468.96	132,771.60	139,427.76
32	Captain	Hourly	55.17	57.92	60.80	63.83	67.03	70.39
32	City Engineer	Semi-Monthly	4,781.58	5,019.93	5,269.54	5,532.15	5,809.49	6,100.70
32		Monthly	9,563.16	10,039.86	10,539.08	11,064.30	11,618.98	12,201.40
32		Annually	114,757.92	120,478.32	126,468.96	132,771.60	139,427.76	146,416.80
33	Human Resources Director	Hourly	57.92	60.80	63.83	67.03	70.39	73.91
33	Public Works Director	Semi-Monthly	5,019.93	5,269.54	5,532.15	5,809.49	6,100.70	6,405.78
33		Monthly	10,039.86	10,539.08	11,064.30	11,618.98	12,201.40	12,811.56
33		Annually	120,478.32	126,468.96	132,771.60	139,427.76	146,416.80	153,738.72
34	Community Development Director	Hourly	60.80	63.83	67.03	70.39	73.91	77.59
34	Finance Director	Semi-Monthly	5,269.54	5,532.15	5,809.49	6,100.70	6,405.78	6,724.73
34		Monthly	10,539.08	11,064.30	11,618.98	12,201.40	12,811.56	13,449.46
34		Annually	126,468.96	132,771.60	139,427.76	146,416.80	153,738.72	161,393.52
35	Police Chief	Hourly	63.83	67.03	70.39	73.91	77.59	81.49
35	Assistant City Manager	Semi-Monthly	5,532.15	5,809.49	6,100.70	6,405.78	6,724.73	7,062.74
35		Monthly	11,064.30	11,618.98	12,201.40	12,811.56	13,449.46	14,125.48
35		Annually	132,771.60	139,427.76	146,416.80	153,738.72	161,393.52	169,505.76
36	City Attorney	Hourly	67.03	>>>>>	>>>>>	>>>>>	>>>>>	85.55
36		Semi-Monthly	5,809.49	>>>>>	>>>>>	>>>>>	>>>>>	7,414.62
36		Monthly	11,618.98	>>>>>	>>>>>	>>>>>	>>>>>	14,829.24
36		Annually	139,427.76	>>>>>	>>>>>	>>>>>	>>>>>	177,950.88
38	City Manager	Hourly	72.31	>>>>>	>>>>>	>>>>>	>>>>>	97.79
38		Semi-Monthly	6,267.11	>>>>>	>>>>>	>>>>>	>>>>>	8,475.46
38		Monthly	12,534.22	>>>>>	>>>>>	>>>>>	>>>>>	16,950.92
38		Annually	150,410.64	>>>>>	>>>>>	>>>>>	>>>>>	203,411.04